

# TRAINING & CERTIFICATION SCHEDULE 2021

## PT POWERINDO NINE STAR

### DAFTAR ISI

1. PETROLEUM ENGINEERING
  - PRODUCTION
  - RESERVOIR ENGINEERING
  - DRILLING AND WELL CONTROL
2. MANAGEMENT
3. MECHANICAL
4. ELECTRICAL, INSTRUMENTATION & INFORMATION TELECOMMUNICATION
5. HUMAN RESOURCES MANAGEMENT
6. ENVIRONMENT, SAFETY & HEALTH
7. MEDICAL
8. OPERATION MANAGEMENT
9. MARINE
10. FINANCIAL AND BUDGETING MANAGEMENT
11. SERTIFIKASI
12. TEKNIK SIPIL
13. MINING
  - GEOLOGY AND EXPLORATION
  - MINE PLANNING
  - MINE CLOSURE
  - DEVELOPMENT AND CONTRUCTION
  - PRODUCTION AND MINING OPERATION
  - MINE MANAGEMENT
14. PELATIHAN PRAPURNABAKTI
15. OUTBOUND TRAINING
16. SERTIFIKASI LSPP PPT MIGAS CEPU

**PROGRAM PELATIHAN "PRODUCTION" 2021**

Kode (Code)	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)												
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des	
1 PROD	Acidizing And Fracturing For Well Stimulation	YK/BDG/JKT/BALI	18-21		22-25				28-1 juli		2-5		18-21		27-30
2 PROD	Acidizing Applications In Sandstones and Carbonates	YK/BDG/JKT/BALI		25-28				24-27				6-9		22-25	
3 PROD	Acidizing & Well Bore Maintenance Program Optimization	YK/BDG/JKT/BALI					26-29			26-29			4-7		
4 PROD	Applied Gas Production Optimization and System Distribution	YK/BDG/JKT/BALI	11-14		1-4				7-10		30-2 sep			1-4	
5 PROD	Aplikasi Uji Sumur Pada Reservoir Minyak & Gas	YK/BDG/JKT/BALI					19-22	31-3 jun				27-30			6-Sep
6 PROD	Artificial Lift Systems	YK/BDG/JKT/BALI	4-7		15-18				14-17				11-14		
7 PROD	Artificial Lift With Gas Lift and ESP	YK/BDG/JKT/BALI		1-4				17-20				20-23			
8 PROD	Basic Sonolog, Amerada And Dynamometer Measurement	YK/BDG/JKT/BALI			8-11				7-10	5-8			18-21		13-16
9 PROD	Basic Meter Proving and Custoday Transfer	YK/BDG/JKT/BALI					12-15				23-26			8-11	
10 PROD	Basic Petroleum Economiccs	YK/BDG/JKT/BALI	11-14					10-13				13-16			
11 PROD	Basic Technical Concept For Improving Production and Recovery	YK/BDG/JKT/BALI		15-18		5-8					16-19			8-11	27-30
12 PROD	Beam Pump : Selection, Installation, Operation and Maintenance	YK/BDG/JKT/BALI			29-1 apr				21-24				25-28		
13 PROD	Casing and Cementing	YK/BDG/JKT/BALI	25-28					3-6		12-15					20-23
14 PROD	Cathodic Protection, Corotion Control and Prevention	YK/BDG/JKT/BALI		8-11							9-12			15-18	
15 PROD	Coiled Tubing Fundamentals and Applications	YK/BDG/JKT/BALI	25-28				12-15		7-10	5-8		6-9		29-2 des	
16 PROD	Completions and Workover	YK/BDG/JKT/BALI	18-21		22-25				28-1 juli		2-5		18-21		27-30
17 PROD	Crude Oil Petroleum Product	YK/BDG/JKT/BALI		25-28				24-27				6-9		22-25	
18 PROD	Acidizing And Fracturing For Well Stimulation	YK/BDG/JKT/BALI					26-29			26-29			4-7		
19 PROD	Acidizing Applications In Sandstones and Carbonates	YK/BDG/JKT/BALI	11-14		1-4				7-10		30-2 sep			1-4	
20 PROD	Acidizing & Well Bore Maintenance Program Optimization	YK/BDG/JKT/BALI					19-22	31-3 jun				27-30			6-Sep
21 PROD	Applied Gas Production Optimization and System Distribution	YK/BDG/JKT/BALI	4-7		15-18				14-17				11-14		
22 PROD	Aplikasi Uji Sumur Pada Reservoir Minyak & Gas	YK/BDG/JKT/BALI		1-4				17-20				20-23			
23 PROD	Artificial Lift Systems	YK/BDG/JKT/BALI			8-11				7-10	5-8			18-21		13-16
24 PROD	Artificial Lift With Gas Lift and ESP	YK/BDG/JKT/BALI					12-15				23-26			8-11	
25 PROD	Basic Sonolog, Amerada And Dynamometer Measurement	YK/BDG/JKT/BALI	11-14					10-13				13-16			
26 PROD	Basic Meter Proving and Custoday Transfer	YK/BDG/JKT/BALI		15-18		5-8					16-19			8-11	27-30
27 PROD	Basic Petroleum Economiccs	YK/BDG/JKT/BALI			29-1 apr				21-24				25-28		
28 PROD	Flow Metering and Meter Proving	YK/BDG/JKT/BALI	25-28					3-6		12-15					20-23
29 PROD	Formation Damage And Acidizing	YK/BDG/JKT/BALI		8-11							9-12			15-18	
30 PROD	Formation Damage Analysis & Acid Stimulation	YK/BDG/JKT/BALI	25-28				12-15		7-10	5-8		6-9		29-2 des	
31 PROD	Formation Damage: Causes, Prevention, and Remediation	YK/BDG/JKT/BALI	18-21		22-25				28-1 juli		2-5		18-21		27-30
32 PROD	Formation Damage Evaluation And Problem Solving	YK/BDG/JKT/BALI		25-28				24-27				6-9		22-25	
33 PROD	Fundamental of Formation Evaluation	YK/BDG/JKT/BALI					26-29			26-29			4-7		
34 PROD	Fundamental of Well Testing	YK/BDG/JKT/BALI	11-14		1-4				7-10		30-2 sep			1-4	
35 PROD	Gas Business dan Transportation Management	YK/BDG/JKT/BALI					19-22	31-3 jun				27-30			6-Sep
36 PROD	Gas Calculation and Analysis	YK/BDG/JKT/BALI	4-7		15-18				14-17				11-14		
37 PROD	Gas Conditioning and Processing	YK/BDG/JKT/BALI		1-4				17-20				20-23			
38 PROD	Gas Dehydration and Hydrate Inhibition	YK/BDG/JKT/BALI			8-11				7-10	5-8			18-21		13-16
39 PROD	Gas Dehydration & processing	YK/BDG/JKT/BALI					12-15				23-26			8-11	

40 PROD	Gas Engine Operation and Maintenance	YK/BDG/JKT/BALI	11-14				10-13			13-16			
41 PROD	Gas Engine Technology	YK/BDG/JKT/BALI		15-18		5-8			16-19		8-11	27-30	
42 PROD	Gas Field Handling and Plant Processing	YK/BDG/JKT/BALI			29-1 apr		21-24			25-28			
43 PROD	Gas Handling, Conditioning And Processing Facilities	YK/BDG/JKT/BALI	25-28			3-6		12-15				20-23	
44 PROD	Gas Operation And Management	YK/BDG/JKT/BALI		8-11					9-12			15-18	
45 PROD	Gas Lift Design and Optimization	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8		6-9		29-2 des	
46 PROD	Gas Lift Design and Trouble Shooting	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
47 PROD	Gas Lift Design Calculation & Optimization	YK/BDG/JKT/BALI		25-28		24-27				6-9		22-25	
48 PROD	Gas Plan Operation and Maintenance	YK/BDG/JKT/BALI			26-29			26-29			4-7		
49 PROD	Gas Processing : Calculation	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4	
50 PROD	Gas Processing : Principles of Operation	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
51 PROD	Gas Production Engineering	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		
52 PROD	Gas Treating and Sulfur Recovery	YK/BDG/JKT/BALI		1-4			17-20				20-23		
53 PROD	Gas Technology ( Reservoir, Production and Management )	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
54 PROD	Horizontal and Multilateral Wells: Drilling and Completions	YK/BDG/JKT/BALI				12-15			23-26			8-11	
55 PROD	Hydraulic Fracturing Applications	YK/BDG/JKT/BALI	11-14				10-13				13-16		
56 PROD	Interface Level Measurement	YK/BDG/JKT/BALI		15-18		5-8			16-19			8-11	27-30
57 PROD	Introduction Petroleum Operation	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
58 PROD	Introduction to Oil and Gas Operation	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
59 PROD	Integrating Petroleum Operation For Non Technical Employee	YK/BDG/JKT/BALI		8-11					9-12			15-18	
60 PROD	Laboratorium Migas	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8		6-9		29-2 des	
61 PROD	Lifting & Rigging	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
62 PROD	Lifting Methods	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25
63 PROD	Log Applications for Stimulation Design	YK/BDG/JKT/BALI				26-29			26-29			4-7	
64 PROD	Logistic To Support Drilling And Production Operation	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4	
65 PROD	Managing Wellsite Operations	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
66 PROD	Management Laboratorium	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		
67 PROD	Management Operasi	YK/BDG/JKT/BALI		1-4			17-20				20-23		
68 PROD	Muds Design and Troubleshooting	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
69 PROD	Natural Gas Processing	YK/BDG/JKT/BALI				12-15			23-26			8-11	
70 PROD	Natural Gas Production Engineering	YK/BDG/JKT/BALI	11-14				10-13				13-16		
71 PROD	Natural Gas Production: Engineering Process & Facilities	YK/BDG/JKT/BALI		15-18		5-8			16-19			8-11	27-30
72 PROD	Natural Gas Surface Production Facilities	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
73 PROD	Nodal Analysis And Production Optimization	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
74 PROD	Nodal System Analysis	YK/BDG/JKT/BALI		8-11					9-12			15-18	
75 PROD	Offshore Production Operations	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8		6-9		29-2 des	
76 PROD	Offshore Crane Operator	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
77 PROD	Overhead Crane System: Inspection, Operation & Maintenance	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
78 PROD	Oil & Gas Exploration Driling & Production	YK/BDG/JKT/BALI				26-29			26-29			4-7	
79 PROD	Oil & Gas Production Operation And Equipments	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4	
80 PROD	Oil and Gas Measurement	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
81 PROD	Oil and Gas Surface Facility Design and Engineering	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		
82 PROD	Oil Spill Contingency Plan and Environment Engineering	YK/BDG/JKT/BALI		1-4			17-20				20-23		
83 PROD	Oil Spill Pollution	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
84 PROD	Oil Tanker Operation	YK/BDG/JKT/BALI				12-15				23-26		8-11	
85 PROD	Oil Well Production Operation	YK/BDG/JKT/BALI	11-14				10-13				13-16		
86 PROD	Operation And Production Planning	YK/BDG/JKT/BALI		15-18		5-8			16-19			8-11	27-30
87 PROD	Pengasaman & Perekahan Hidrolik	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
88 PROD	Petroleum Engineering For Non Petroleum Engineer	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
89 PROD	Petroleum Field Handling	YK/BDG/JKT/BALI		8-11					9-12			15-18	

90 PROD	Petroleum Loss Control, Claims and Recovery	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des	
91 PROD	Petroleum Operations	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
92 PROD	Petroleum Product Characteristic and Applications	YK/BDG/JKT/BALI		25-28			24-27				6-9	22-25	
93 PROD	Petroleum Production System	YK/BDG/JKT/BALI				26-29			26-29			4-7	
94 PROD	Petroleum Technology	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep				1-4
95 PROD	Preparing process & Monitoring Water Injection	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
96 PROD	Pressure Transient & Well Testing	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
97 PROD	POD, WP&B, AFE For Oil Company Budgeting	YK/BDG/JKT/BALI		1-4			17-20				20-23		
98 PROD	Problem Well Analysis and Solution	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
99 PROD	Process Vessel Specification and Design	YK/BDG/JKT/BALI				12-15				23-26			8-11
100 PROD	Production Engineering For Non Production Engineering	YK/BDG/JKT/BALI	11-14				10-13				13-16		
101 PROD	Production Handling Separation & Measurement	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
102 PROD	Production Handling Separation Facilities & Measurement	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
103 PROD	Production Operations	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
104 PROD	Production Operations For New Production Personnel	YK/BDG/JKT/BALI		8-11						9-12			15-18
105 PROD	Production Optimization for Artificial Lift Design	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des	
106 PROD	Production Optimization Using Nodal Analysis	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
107 PROD	Production Technology for Other Disciplines	YK/BDG/JKT/BALI		25-28			24-27				6-9	22-25	
108 PROD	Progressing Cavity Pumps	YK/BDG/JKT/BALI				26-29			26-29			4-7	
109 PROD	Pumping Unit Design and Troubleshooting	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep				1-4
110 PROD	Refinery Gas Treating, Sour Water, Sulfur and Tail Gas	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
111 PROD	Refinery Process Introduction For Non Technical Employee	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
112 PROD	Remedial Training for Production Operator	YK/BDG/JKT/BALI		1-4			17-20				20-23		
113 PROD	Rock Mechanics for Drilling and Completion	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
114 PROD	Rotating Equipment	YK/BDG/JKT/BALI				12-15				23-26			8-11
115 PROD	Sonolog Amerada And Dynamometer	YK/BDG/JKT/BALI	11-14				10-13				13-16		
116 PROD	Solid Control Systems	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
117 PROD	Storage Tank : Operation and Safety	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
118 PROD	Sucker Rod Pump Design and Trouble Shooting	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
119 PROD	Sucker Rod Pumping	YK/BDG/JKT/BALI		8-11						9-12			15-18
120 PROD	Surface Analysis Design and Trouble Shooting	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des	
121 PROD	Surface Production Operations	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
122 PROD	Technical Concept For Improving Production and Recovery	YK/BDG/JKT/BALI		25-28			24-27				6-9	22-25	
123 PROD	Well Completion & Stimulation Practice for Horizontal Well	YK/BDG/JKT/BALI				26-29			26-29			4-7	
124 PROD	Well Completion and Servicing	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep				1-4
125 PROD	Well Completion Equipment	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
126 PROD	Well Completion Techniques	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
127 PROD	Well Log Interpretation	YK/BDG/JKT/BALI		1-4			17-20				20-23		
128 PROD	Well Services, Workover, Field Development And Storage Engine	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
129 PROD	Well Servicing and Workover	YK/BDG/JKT/BALI				12-15				23-26			8-11
130 PROD	Well Servicing and Workover and Downhole Equipment	YK/BDG/JKT/BALI	11-14				10-13				13-16		
131 PROD	Well Stimulation Practical and Applied	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
132 PROD	Well Technology Surface Operation	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
133 PROD	Wellsite Geology And Mudlogging	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
134 PROD	Wellsite Operations	YK/BDG/JKT/BALI		8-11						9-12			15-18
135 PROD	Work Over And Well Servicing	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des	
136 PROD	Work Over and Service Operation	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)										
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov
1 PE	Applied Reservoir Engineering	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
2 PE	Acid Stimulation & Well Bore Traetment	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
3 PE	Acid Gas Compression and Injection	YK/BDG/JKT/BALI				26-29			26-29		4-7		
4 PE	Acidizing, Well Bore Farcturing & Design Traetment Intervention	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep			1-4	
5 PE	Analysis of Horizontal well, Formation Damage Handling and	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
6 PE	Crude Oil Processing Facilities	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14		
7 PE	Applied Well Testing & Pressure Data Analysis	YK/BDG/JKT/BALI		1-4			17-20			20-23			
8 PE	Applied Well Completion, Stimulation & Treatment Intervention	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16
9 PE	Applied Petroleum Refinery Enggineering	YK/BDG/JKT/BALI				12-15				23-26		8-11	
10 PE	Basic Gas Technology	YK/BDG/JKT/BALI	11-14				10-13				13-16		
11 PE	Basic of Surface Production Operation & Maintenance for Oil &	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
12 PE	Basic Petroleum (Oil & Gas) Engineering For Non Technical Staff	YK/BDG/JKT/BALI		29-1 apr				21-24			25-28		
13 PE	Basic Petroleum Refinery and Gas Extraction Process	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
14 PE	Basic Reservoir Engineering and Reservoir Mechanics	YK/BDG/JKT/BALI		8-11						9-12		15-18	
15 PE	Crude Oil and Gas Handling	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des	
16 PE	Chemical Engineering for Non Chemical Engineers	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
17 PE	Crude Oil Analysis	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
18 PE	Enhanced Oil Recovery	YK/BDG/JKT/BALI				26-29			26-29		4-7		
19 PE	Formation Damage and Stimulation Practice	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep			1-4	
20 PE	Fundamental Petroleum Refinery and Distribution Management	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
21 PE	Fundamentals of Reservoir Engineering	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14		
22 PE	Fire Tube Boiler for Steam Injection in Oil Industry	YK/BDG/JKT/BALI		1-4			17-20			20-23			
23 PE	Fuel Oil Characteristic And Applications	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16
24 PE	Gas Reservoir Engineering	YK/BDG/JKT/BALI				12-15				23-26		8-11	
25 PE	Gas Reservoir Management	YK/BDG/JKT/BALI	11-14				10-13				13-16		
26 PE	Geostatistics For Reservoir Characterization	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
27 PE	Geostatistics For Reservoir Description	YK/BDG/JKT/BALI		29-1 apr				21-24			25-28		
28 PE	Horizontal And Multilateral Wells: Analysis And Design	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
29 PE	Integrated Reservoir Management	YK/BDG/JKT/BALI		8-11						9-12		15-18	
30 PE	Naturally Fractured Reservoirs: Geologic And Engineering	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des	
31 PE	New Opportunities in Oil Fields	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
32 PE	Land Revegetation Techniques And Management For Oil And	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
33 PE	Meter Proving And Custody Transfer	YK/BDG/JKT/BALI				26-29			26-29		4-7		
34 PE	Natural Gas Reservoir Engineering	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep			1-4	
35 PE	Oil And Gas Field Project Management Planning	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
36 PE	Oil Gas Separation And Gas Dehydration	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14		
37 PE	Oil Recovery Enhancement Techniques	YK/BDG/JKT/BALI		1-4			17-20			20-23			
38 PE	Petroleum Economics	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16
39 PE	Petroleum Economics And Risk Analysis	YK/BDG/JKT/BALI				12-15				23-26		8-11	
40 PE	Petroleum Engineering	YK/BDG/JKT/BALI	11-14				10-13				13-16		
41 PE	Petroleum Engineering For Non Petroleum Engineering	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
42 PE	Petroleum Industri, Accounting And Taxation	YK/BDG/JKT/BALI		29-1 apr				21-24			25-28		
43 PE	Petroleum Products Characteristic And Aplication	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
44 PE	Petroleum & Natural Gas Engineering	YK/BDG/JKT/BALI		8-11						9-12		15-18	
45 PE	Petroleum Analysis	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des	
46 PE	Petroleum Blending Methods	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30

47 PE	Petroleum Economic & Risk Analysis	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
48 PE	Petroleum Geology & Stratigraphy for Engineer	YK/BDG/JKT/BALI				26-29			26-29		4-7		
49 PE	Petroleum Production Systems	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4	
50 PE	Petroleum Technology Workshop	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep
51 PE	Practical Aspect of Artificial Lift Methods for Petroleum Productin	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		
52 PE	Practical Reservoir Simulation	YK/BDG/JKT/BALI		1-4			17-20			20-23			
53 PE	Principles of Applied Reservoir Simulation	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
54 PE	Reservoir Calculation Injection	YK/BDG/JKT/BALI				12-15			23-26			8-11	
55 PE	Reservoir Characterisation and Modelling	YK/BDG/JKT/BALI	11-14				10-13			13-16			
56 PE	Reservoir Data Acquisition And Analysis	YK/BDG/JKT/BALI		15-18		5-8			16-19			8-11	27-30
57 PE	Reservoir Engineering	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
58 PE	Reservoir Engineering Aspects Of Waterflood Design	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
59 PE	Reservoir Engineering For Other Disciplines	YK/BDG/JKT/BALI		8-11					9-12			15-18	
60 PE	Reservoir Fluid Properties	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8	6-9		29-2 des		
61 PE	Reservoir Management	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5		18-21		27-30	
62 PE	Rigging Offshore	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
63 PE	Rigging Material handling : Oil & Mining Industry	YK/BDG/JKT/BALI				26-29			26-29		4-7		
64 PE	Seismic Interpretation	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4	
65 PE	Special Purpose Steam Turbines for Petroleum & Gas Industry	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep
66 PE	Statistical And Numerical Approach For Petroleum Engineering	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		
67 PE	Thermal Methods in Petroleum Analysis	YK/BDG/JKT/BALI		1-4			17-20			20-23			
68 PE	The Primary and Squeeze Cementing	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
69 PE	Waterflood And EOR	YK/BDG/JKT/BALI				12-15			23-26			8-11	
70 PE	Well Test Design And Analysis	YK/BDG/JKT/BALI	11-14				10-13			13-16			
71 PE	Reservoir Engineering For Non Reservoir Engineering	YK/BDG/JKT/BALI		15-18		5-8			16-19			8-11	27-30
72 PE	Reservoir Engineering For Production Engineering / Operations	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	

## PROGRAM PELATIHAN "DRILLING & WELL CONTROL" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 DRIL	Blowout Prevention and Well Control	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21		27-30	
2 DRIL	Casing And Cementing	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25		
3 DRIL	Directional, Horizontal And Multirateral Drilling	YK/BDG/JKT/BALI				26-29			26-29		4-7			
4 DRIL	Drilling and Coring Bits	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4		
5 DRIL	Drilling and Drilling Fluid	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep	
6 DRIL	Drilling and Production Engineering	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14			
7 DRIL	Drilling, Completion And Workover Operation	YK/BDG/JKT/BALI		1-4			17-20			20-23				
8 DRIL	Drilling Engineering	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16	
9 DRIL	Drilling Fluid Design And Solid Control	YK/BDG/JKT/BALI				12-15			23-26			8-11		
10 DRIL	Drilling Fluids Technology	YK/BDG/JKT/BALI	11-14				10-13			13-16				
11 DRIL	Drilling Mud Technology Design	YK/BDG/JKT/BALI		15-18		5-8			16-19			8-11	27-30	
12 DRIL	Drilling Rig Selection And Inspection	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28			
13 DRIL	Drilling Optimization and Well Planning Analysis	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23	
14 DRIL	Drilling Rig Equipment And Maintenance	YK/BDG/JKT/BALI		8-11					9-12			15-18		
15 DRIL	Drilling Technology	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8	6-9		29-2 des			
16 DRIL	Drilling Technology Fundamental	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5		18-21		27-30		
17 DRIL	Drilling Well Testing Practical And Analysis	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25		
18 DRIL	Drilling Optimization and Hazard Analysis	YK/BDG/JKT/BALI				26-29			26-29		4-7			

19 DRIL	Drilling Rig Operation	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep			1-4	
20 DRIL	Dual Completion	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
21 DRIL	Gas Well Performance	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14		
22 DRIL	Horizontal Well Drilling	YK/BDG/JKT/BALI		1-4				17-20			20-23		
23 DRIL	Managing Wellsite Operations	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16
24 DRIL	Manajemen Perawatan Kilang	YK/BDG/JKT/BALI				12-15				23-26		8-11	
25 DRIL	Muds Design And Troubleshooting	YK/BDG/JKT/BALI	11-14				10-13				13-16		
26 DRIL	Modern Well Test Analysis	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
27 DRIL	Modern Well, Workover & Completion	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
28 DRIL	Natural Flowing Well	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
29 DRIL	Natural Gas Reservoir Technology	YK/BDG/JKT/BALI		8-11						9-12		15-18	
30 DRIL	Oil & Gas Horizontal Well	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9	29-2 des		
31 DRIL	Oil & Gas Industry: Exploration, Drilling & Production	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
32 DRIL	Production Logging & Reservoir Monitoring	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
33 DRIL	Solid Control Systems	YK/BDG/JKT/BALI				26-29			26-29		4-7		
34 DRIL	Solid Control Technique in Drilling Mud	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep			1-4	
35 DRIL	Transient Pressure Test Analysis & Well Testing	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
36 DRIL	Well Cementing Program	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14		
37 DRIL	Well Control Refresher	YK/BDG/JKT/BALI		1-4				17-20			20-23		
38 DRIL	Well Control Refresher and Stripping	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16
39 DRIL	Well Design and Sub Surface Equipment	YK/BDG/JKT/BALI				12-15				23-26		8-11	
40 DRIL	Well Engineering	YK/BDG/JKT/BALI	11-14				10-13				13-16		
41 DRIL	Well Services, Workover, Field Development And Downhole Equip	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
42 DRIL	Well Testing Operation And Interpretation	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
43 DRIL	Well Testing, Practical And Analysis	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
44 DRIL	Water Flooding	YK/BDG/JKT/BALI		8-11						9-12		15-18	
45 DRIL	Well Completion & Workover	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9	29-2 des		
46 DRIL	Well Completion Strategy & Services	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14		
47 DRIL	Well Control Combined Drilling & Workover	YK/BDG/JKT/BALI		1-4				17-20			20-23		
48 DRIL	Well Design & Subsurface Equipment	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16
49 DRIL	Well Production Test	YK/BDG/JKT/BALI				12-15				23-26		8-11	
50 DRIL	Work Over Under Pressure Snubbing and Coil Tubbing	YK/BDG/JKT/BALI	11-14				10-13				13-16		

## PROGRAM PELATIHAN "MANAGEMENT" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MANA	Administrasi Kontrak	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30	
2 MANA	Analisa Pendanaan dan Evaluasi Proyek	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25		
3 MANA	Analisa Resiko Bisnis & Hukum Terhadap Letter Of Credit	YK/BDG/JKT/BALI				26-29			26-29		4-7			
4 MANA	Arbitrase Dan Alternatif Penyelesaian	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep			1-4		
5 MANA	Asset Management	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep	
6 MANA	Audit SDM	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14			
7 MANA	Aspek Hukum Perseroan Terbatas, PT (Persero) Dan Pembuatan Dokumen-Dokumen PT	YK/BDG/JKT/BALI		1-4			17-20				20-23			
8 MANA	Business Analysis and Evaluation	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16	

9 MANA	Business And Report Writing	YK/BDG/JKT/BALI				12-15				23-26			8-11	
10 MANA	Components and Planning Management	YK/BDG/JKT/BALI	11-14				10-13				13-16			
11 MANA	Contract Management For Sipil Engineer	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
12 MANA	Effective Business Plan	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
13 MANA	Effective Report Writing	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
14 MANA	Effective Writing And Business Report Skills	YK/BDG/JKT/BALI		8-11						9-12			15-18	
15 MANA	Employee Relation	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
16 MANA	Gugus Kendali Mutu (GKM)	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
17 MANA	Hukum Bisnis	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
18 MANA	Hubungan Industrial	YK/BDG/JKT/BALI				26-29			26-29			4-7		
19 MANA	Hukum Kontrak & Negosiasi Bisnis	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
20 MANA	Hukum Pasar Modal	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
21 MANA	Hukum Perbankan	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
22 MANA	Hukum Perburuhan/Tenaga Kerja	YK/BDG/JKT/BALI		1-4			17-20				20-23			
23 MANA	Hukum Pertanahan	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
24 MANA	Industrial Relation	YK/BDG/JKT/BALI				12-15				23-26			8-11	
25 MANA	Job Evaluation	YK/BDG/JKT/BALI	11-14				10-13				13-16			
26 MANA	Kontrak Administration For Siphil Engineer	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
27 MANA	Kontrak Bisnis : Penyusunan, Negosiasi Dan Penyelesaian Sengketa	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
28 MANA	Leadership For Quality Management	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
29 MANA	Legal Compliance	YK/BDG/JKT/BALI		8-11						9-12			15-18	
30 MANA	Legal Drafting For Decision Making	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
31 MANA	Maintenance Management For Supervisors/Managers	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
32 MANA	Manajemen Kinerja dan Jati Diri	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
33 MANA	Managing Personal Performance	YK/BDG/JKT/BALI				26-29			26-29			4-7		
34 MANA	Managing Successful Project	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
35 MANA	Management 1	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
36 MANA	Management Marketing	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
37 MANA	Management Of Change	YK/BDG/JKT/BALI		1-4			17-20				20-23			
38 MANA	Manajemen Mutu	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
39 MANA	Manajemen Pertanahan	YK/BDG/JKT/BALI				12-15				23-26			8-11	
40 MANA	Manajemen Penggajian	YK/BDG/JKT/BALI	11-14				10-13				13-16			
41 MANA	Manajemen Proyek Untuk Sistem Informasi yang Efektif	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
42 MANA	Marketing Management	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
43 MANA	Mekanisme Penulisan Dokumen Hukum dan Akta Perjanjian Kerjasama perusahaan dengan Perusahaan Lain	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
44 MANA	Measuring Performance With Balance Scorecard	YK/BDG/JKT/BALI		8-11						9-12			15-18	
45 MANA	Outsourcing Management And Control	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
46 MANA	Pasar Modal & Inventasi	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
47 MANA	Penulisan Sumbang Saran	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
48 MANA	Performance Appraisal Planning (Perencanaan Penilaian Kinerja)	YK/BDG/JKT/BALI				26-29			26-29			4-7		
49 MANA	Performance Management (Manajemen Kinerja)	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
50 MANA	Perilaku Keorganisasian	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
51 MANA	Perilaku Konsumen	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
52 MANA	Pllaning & Control in Supervisory Management	YK/BDG/JKT/BALI		1-4			17-20				20-23			
53 MANA	Professional Selling Skills	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16



54 MANA	Project Management	YK/BDG/JKT/BALI				12-15				23-26			8-11	
55 MANA	Project Management For Construction	YK/BDG/JKT/BALI	11-14				10-13				13-16			
56 MANA	Root Cause Analysis	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
57 MANA	Service Marketing Technique	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
58 MANA	Seven Management And Planning Tools	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
59 MANA	Sistem Informasi Manajemen	YK/BDG/JKT/BALI		8-11						9-12			15-18	
60 MANA	Sistem Prosedure Control Pengamanan Asset Perusahaan	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
61 MANA	Sistem Perencanaan Dan Pengendalian Manajemen	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
62 MANA	Strategic Decision Making	YK/BDG/JKT/BALI				26-29			26-29			4-7		
63 MANA	Strategic Outsourcing Dan Dampaknya Pada Aspek SDM	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
64 MANA	Strategic Management (Manajemen Strategik)	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
65 MANA	Strategi Manajemen Outsourcing	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
66 MANA	Studi Kelayakan Proyek	YK/BDG/JKT/BALI		1-4			17-20				20-23			
67 MANA	Tata Cara Penyusunan Kontrak Pengadaan Barang & Jasa	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
68 MANA	Team Based Organization	YK/BDG/JKT/BALI				12-15				23-26			8-11	
69 MANA	Tindak Pidana Korupsi	YK/BDG/JKT/BALI	11-14				10-13				13-16			
70 MANA	The New Paradigm In Marketing Approach	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
71 MANA	Total Quality Management	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
72 MANA	Transaksi Bisnis Internasional	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
73 MANA	TQM For Supervisory	YK/BDG/JKT/BALI		8-11						9-12			15-18	
74 MANA	Undang Undang Tenaga Kerja	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	

## PROGRAM PELATIHAN "MECHANICAL" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MEC	AC dan Refrigerasi : Safety Devices and Control System	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
2 MEC	Air Conditioning & Heating Ventilation AC (AC & HVAC)	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
3 MEC	Air Conditioning : Duct Design & Duct Problem Solving	YK/BDG/JKT/BALI				26-29			26-29			4-7		
4 MEC	Air Supply System	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
5 MEC	Aboveground Storage Tank	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
6 MEC	Advanced Maintenance Planning and Scheduling Best Practices	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
7 MEC	Advance Mechanics	YK/BDG/JKT/BALI		1-4			17-20				20-23			
8 MEC	Alignment and Balancing	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
9 MEC	Alignment Balancing & Vibration	YK/BDG/JKT/BALI				12-15				23-26			8-11	
10 MEC	Analisa Lube Oil & Grease	YK/BDG/JKT/BALI	11-14				10-13				13-16			
11 MEC	Analytical Trouble Shooting	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
12 MEC	Applied Construction Engineering for Telecommunication	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
13 MEC	Applied Reservoir Engineering	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
14 MEC	Applied Under Balanced Drilling and Completion	YK/BDG/JKT/BALI		8-11						9-12			15-18	
15 MEC	Alignment and Balancing and Vibration	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
16 MEC	Analisa Kegagalan dan Material dan Peralatan	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
17 MEC	Audit Internal Laboratorium	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
18 MEC	Auditor System Manajemen Laboratorium	YK/BDG/JKT/BALI				26-29			26-29			4-7		
19 MEC	Analisa Lube Oil and Grease	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
20 MEC	Balancing And Alignment of Rotating Equipment	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep

21 MEC	Balancing Machinery Technology	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
22 MEC	Balancing Machines And Tool Alignment	YK/BDG/JKT/BALI		1-4			17-20				20-23			
23 MEC	Balancing Total Alignment	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
24 MEC	Basic Cooling System	YK/BDG/JKT/BALI				12-15					23-26		8-11	
25 MEC	Beam Pumping Unit	YK/BDG/JKT/BALI	11-14				10-13				13-16			
26 MEC	Bearing & Seals Maintenance	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
27 MEC	Bearing Instalation And Lubrication	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
28 MEC	Bearing Technology & Lubrication Systems	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
29 MEC	Best Practise Preventive and Predictive Maintenance	YK/BDG/JKT/BALI		8-11						9-12			15-18	
30 MEC	Belt Conveyor	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
31 MEC	Boiler, Burner, Belt Conveyor	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
32 MEC	Boiler Operation and Maintenance	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
33 MEC	Boiler Operator: Installing, Operating, Maintaining & Problem Solv	YK/BDG/JKT/BALI				26-29			26-29			4-7		
34 MEC	Bulk Material Handling	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
35 MEC	Burner Combustion in Reheating Furnace	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
36 MEC	Cathodic Protection : Design, Maintenance And Inspection	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
37 MEC	Centrifugal Compressor Operation & Maintenance	YK/BDG/JKT/BALI		1-4			17-20				20-23			
38 MEC	Centrifugal Gas Compressor: Anti Surge Control	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
39 MEC	Centrifugal Pump Operation & Maintenance	YK/BDG/JKT/BALI				12-15					23-26		8-11	
40 MEC	Centrifugal & Sucker Rod Pump Operation, Maintenance & T.	YK/BDG/JKT/BALI	11-14				10-13				13-16			
41 MEC	Centrifugal Gas Compressor : Operation & Maintenance	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
42 MEC	Centrifugal Pump : Operation & Maintenance	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
43 MEC	Centrifugal Pump for Clean & sea Water: Operation &	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
44 MEC	Compressor & Turbine : Operation,Performance & Trouble	YK/BDG/JKT/BALI		8-11						9-12			15-18	
45 MEC	Compressor Surge System Control and Predictive Maintenance	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
46 MEC	Combusion and Usage of Alternative Fuel	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
47 MEC	Combusion Engineering	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
48 MEC	Compressor & Surging	YK/BDG/JKT/BALI				26-29			26-29			4-7		
49 MEC	Compressor, C VIP Operation & Maintenance	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
50 MEC	Compressor, HOS Operation & Maintenance	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
51 MEC	compressor operation maintenace troubleshooting	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
52 MEC	Condition Based Maintenance	YK/BDG/JKT/BALI		1-4			17-20				20-23			
53 MEC	Construction Methode	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
54 MEC	Control Valve : Operation Testing/Function And Maintenance	YK/BDG/JKT/BALI				12-15					23-26		8-11	
55 MEC	Cooling System	YK/BDG/JKT/BALI	11-14				10-13				13-16			
56 MEC	Corrosion & Cathodic Protection	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
57 MEC	Corrosion Application And Maintenance	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
58 MEC	Corrosion Control & Monitor di Industri Migas	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
59 MEC	Corrosion Control For Oil And Gas Facilities	YK/BDG/JKT/BALI		8-11						9-12			15-18	
60 MEC	Corrosion Control, Method And Principles	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
61 MEC	Corrosion Management Application	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
62 MEC	Crane And Rigging Safety	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
63 MEC	Cryogenic Technology	YK/BDG/JKT/BALI				26-29			26-29			4-7		
64 MEC	Cryogenics Engineering: Low Temperature Condition	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
65 MEC	Dasar – Dasar Pengelasan Pipa	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
66 MEC	Dasar - Dasar Inspeksi & Fabrikasi Pressure Vessel	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
67 MEC	Dasar - Dasar Inspeksi & Fabrikasi Tanki Timbun Minyak	YK/BDG/JKT/BALI		1-4			17-20				20-23			
68 MEC	Design Sistem Plambing	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
69 MEC	Design Solution for Process Equipment Failures	YK/BDG/JKT/BALI				12-15					23-26		8-11	
70 MEC	Destilation	YK/BDG/JKT/BALI	11-14				10-13				13-16			

71 MEC	Developing Skills For Technicians & Operator	YK/BDG/JKT/BALI		15-18		5-8			16-19		8-11	27-30
72 MEC	Diesel Engine	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28	
73 MEC	Diesel Engine Operation & Maintenance	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
74 MEC	Ducting System	YK/BDG/JKT/BALI		8-11					9-12			15-18
75 MEC	Dynamic & Positive Displacement Pump	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des
76 MEC	Energy Conservation, Efficiency & Cost Saving	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21	27-30
77 MEC	Electric Motor Selection, Operation & Maintenance	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25
78 MEC	Electrical Mechanical Rotating Equipment	YK/BDG/JKT/BALI				26-29			26-29		4-7	
79 MEC	Electronic Flow Measurment	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4
80 MEC	Electric and Mechanical Rotating Equipment	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30	6-Sep
81 MEC	Electrical Submersible Pump (ESP)	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14	
82 MEC	Elevator Maintenance	YK/BDG/JKT/BALI		1-4			17-20				20-23	
83 MEC	Engine Lubrication System	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21	13-16
84 MEC	Engine Performance (Diesel And Gas Turbine)	YK/BDG/JKT/BALI				12-15				23-26		8-11
85 MEC	Engineering Drawing	YK/BDG/JKT/BALI	11-14				10-13				13-16	
86 MEC	Equipment Condition Based Monitoring	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11 27-30
87 MEC	Equipment Hazard Inspection	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28	
88 MEC	Equipment on Hazard Prevention	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
89 MEC	Excellent Maintenance Planning	YK/BDG/JKT/BALI		8-11						9-12		15-18
90 MEC	Fatigue Failure for Steel and Metal : Analysis & Problem Solving	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des
91 MEC	Failure Analysis of Mechanical Components & Structure	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21	27-30
92 MEC	Failure Analysis And Damage Investigation	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25
93 MEC	Failure Analysis in Engineering Application	YK/BDG/JKT/BALI				26-29			26-29		4-7	
94 MEC	Failure Analysis of Mechanical Components Bearing Technology	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4
95 MEC	Feasibility Planning & Project Evaluation	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30	6-Sep
96 MEC	Fluid Flow Measurement	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14	
97 MEC	Fluid Power Hydraulic	YK/BDG/JKT/BALI		1-4			17-20				20-23	
98 MEC	Gas Engine Maintenance and Troubleshooting	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21	13-16
99 MEC	Gas Turbine Control	YK/BDG/JKT/BALI				12-15				23-26		8-11
100 MEC	Gas Turbine Control System For Genset	YK/BDG/JKT/BALI	11-14				10-13				13-16	
101 MEC	Gas Turbine Operation & Maintenance	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11 27-30
102 MEC	Gas Turbine Operation, Maintenance And Instrumentation	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28	
103 MEC	Generator : Operation, Maintenance, and Trouble Shooting	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
104 MEC	Heat Exchanger Operation and Maintenance	YK/BDG/JKT/BALI		8-11						9-12		15-18
105 MEC	Heat Exchanger Design and Maintenance	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des
106 MEC	High Pressure Pump	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21	27-30
107 MEC	High Pressure Pump For Water Treatment	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25
108 MEC	Hydraulic Fracturing Applications	YK/BDG/JKT/BALI				26-29			26-29		4-7	
109 MEC	Hydraulic, Pneumatic & Electrical Control System For	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4
110 MEC	Hydraulic And Pneumatic Power System	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30	6-Sep
111 MEC	Hydraulics Systems	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14	
112 MEC	Hydraulics Systems For Heavy Equipments	YK/BDG/JKT/BALI		1-4			17-20				20-23	
113 MEC	Industrial Statistical Process Control	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21	13-16
114 MEC	Industrial Material Handling Equipment	YK/BDG/JKT/BALI				12-15				23-26		8-11
115 MEC	Information on Aligment of Machinery	YK/BDG/JKT/BALI	11-14				10-13				13-16	
116 MEC	Introduction to Hydraulics Pumping System	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11 27-30
117 MEC	Inspeksi dan Fabrikasi Tanki Timbun Minyak	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28	
118 MEC	Laboratorium Uji Mekanik	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
119 MEC	Lubrication	YK/BDG/JKT/BALI		8-11						9-12		15-18
120 MEC	Lubrication System & Sealing	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des

121 MEC	Machinery Diagnostic	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5		18-21		27-30
122 MEC	Machinery Vibration Analysis	YK/BDG/JKT/BALI		25-28			24-27		6-9		22-25	
123 MEC	Maintenance For Heavy Equipment	YK/BDG/JKT/BALI				26-29		26-29		4-7		
124 MEC	Maintenance Management	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep		1-4	
125 MEC	Maintenance Management for Supervisor/Manager	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30		6-Sep
126 MEC	Maintenance Management System	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14	
127 MEC	Maintenance Management Planning	YK/BDG/JKT/BALI		1-4			17-20			20-23		
128 MEC	Maintenance Material Planning	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21	13-16
129 MEC	Maintenance Of Building	YK/BDG/JKT/BALI				12-15			23-26			8-11
130 MEC	Maintenance Of Elevators and Special lifts	YK/BDG/JKT/BALI	11-14				10-13			13-16		
131 MEC	Maintenance Planner	YK/BDG/JKT/BALI		15-18		5-8			16-19		8-11	27-30
132 MEC	Maintenance Planning & control	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28	
133 MEC	Mechanical Measurement & Instrumentation	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
134 MEC	Mechanical Seals	YK/BDG/JKT/BALI		8-11					9-12			15-18
135 MEC	Mechanic Technology	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des
136 MEC	Mechanical Vibration Engine Lubrications System and PLC	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5		18-21		27-30
137 MEC	Mechanical Vibration	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25
138 MEC	Menggambar dengan Teknik Komputer	YK/BDG/JKT/BALI				26-29			26-29		4-7	
139 MEC	Mekatronika	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep		1-4	
140 MEC	Metallurgy	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30		6-Sep
141 MEC	Metallurgy In Welding	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14	
142 MEC	Metallurgy for Non Metallurgist	YK/BDG/JKT/BALI		1-4			17-20			20-23		
143 MEC	Metalurgy for Metalurgist	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21	13-16
144 MEC	Metode Sampling	YK/BDG/JKT/BALI				12-15				23-26		8-11
145 MEC	Modern Maintenance & Spareparts Management System	YK/BDG/JKT/BALI	11-14				10-13			13-16		
146 MEC	Operation Preventive Centrifugal	YK/BDG/JKT/BALI		15-18		5-8			16-19		8-11	27-30
147 MEC	Operasi And Pemeliharaan Kompresor Dan Alat Pneumatic	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28	
148 MEC	Overhaul Decision	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
149 MEC	Overhaul Engine	YK/BDG/JKT/BALI		8-11					9-12			15-18
150 MEC	Overhaul Hydraulics System	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des
151 MEC	Pengaturan System Hydraulics Industri	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5		18-21		27-30
152 MEC	Pengendalian Korosi Dalam Pabrik Pupuk Amoniak	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25
153 MEC	Pengetahuan Korosi Pada Peralatan Industri	YK/BDG/JKT/BALI				26-29			26-29		4-7	
154 MEC	Pemeliharaan Genset Diesel	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep		1-4	
155 MEC	Pengoperasian sistem pelumasan	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30		6-Sep
156 MEC	Pengoperasian chlorine plant	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14	
157 MEC	pemahaman prosedur kerja dan pengoperasian peralatan	YK/BDG/JKT/BALI		1-4			17-20			20-23		
158 MEC	pengoperasian coal handling sistem	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21	13-16
159 MEC	Pengoperasian boiler CFB	YK/BDG/JKT/BALI				12-15				23-26		8-11
160 MEC	Pengoperasian alat berat	YK/BDG/JKT/BALI	11-14				10-13			13-16		
161 MEC	pengoperasian peralatan sampling batubara	YK/BDG/JKT/BALI		15-18		5-8			16-19		8-11	27-30
162 MEC	Pengoperasian ash handling	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28	
163 MEC	Pengoperasian dan pemeliharaan panel listrik	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
164 MEC	Pengetahuan tata kelola aset bidang pemeliharaan	YK/BDG/JKT/BALI		8-11					9-12			15-18
165 MEC	pengoperasian peralatan CAH dan alat berat	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des
166 MEC	Pemeliharaan sistem pelumasan peralatan mekanik	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5		18-21		27-30
167 MEC	Pemahaman umum konstruksi dan komponen peralatan mesin	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25
168 MEC	pengoperasian sistem pendingin	YK/BDG/JKT/BALI				26-29			26-29		4-7	
169 MEC	Pemeliharaan Pompa Submersible	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep		1-4	
170 MEC	Pemeliharaan Mekanik	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30		6-Sep

171 MEC	Pigging System	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14		
172 MEC	Pipe Fitter	YK/BDG/JKT/BALI		1-4			17-20			20-23			
173 MEC	Pipeline Corrosion Preventive and Cathodic Protection	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16
174 MEC	Pipeline Tecchnology Maintenance And System Design	YK/BDG/JKT/BALI				12-15				23-26		8-11	
175 MEC	Piping Corrosion Operation and Maintenance	YK/BDG/JKT/BALI	11-14				10-13				13-16		
176 MEC	Piping Engineering & Plant Design	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
177 MEC	Pipe and Pipeline Technology	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28		
178 MEC	Piping Equipment	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
179 MEC	Piping Systems	YK/BDG/JKT/BALI		8-11						9-12		15-18	
180 MEC	Piping System Design & Inspection	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des	
181 MEC	Piping System Gas Transmission and Distribution	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
182 MEC	Piping System Material Design & Maintenance	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25
183 MEC	Plant Piping System	YK/BDG/JKT/BALI				26-29			26-29			4-7	
184 MEC	Pneumatic Tool Basic Theory Operation & Maintenance	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
185 MEC	Pneumatic Tool Operation Maintenance & Repair	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
186 MEC	Pressure Safety Valve	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
187 MEC	Pressure Vessel: Calculation & Inspection	YK/BDG/JKT/BALI		1-4			17-20				20-23		
188 MEC	Preventive & Predictive Maintenance	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
189 MEC	Predictive Maintenance By Vibration Monitoring Technique	YK/BDG/JKT/BALI				12-15				23-26		8-11	
190 MEC	Preventive Maintenance & Operation Gen Set	YK/BDG/JKT/BALI	11-14				10-13				13-16		
191 MEC	Preventive Maintenance & Total Predictive Maintenance (TPM)	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
192 MEC	Process Control & System Engineering	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
193 MEC	Process Machinery Course For Operating Personnel	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
194 MEC	Professional Welding	YK/BDG/JKT/BALI		8-11						9-12		15-18	
195 MEC	Proses Terjadinya Korosi & Pencegahannya	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des	
196 MEC	Pump And Compressor Operation And Maintenance	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
197 MEC	Pump Mechanical Seal Operation & Maintenance	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25
198 MEC	Pump Maintenance	YK/BDG/JKT/BALI				26-29			26-29			4-7	
199 MEC	Pump Technology	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
200 MEC	Quality Control and Workshop Managemnt	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
201 MEC	Quality Maintenance	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
202 MEC	Reability Centered Maintenance	YK/BDG/JKT/BALI		1-4			17-20				20-23		
203 MEC	Reability Centered Maintenance Risk Based Inspection	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
204 MEC	Refractories for Reheating Furnace	YK/BDG/JKT/BALI				12-15				23-26		8-11	
205 MEC	Refrigation and Air Conditioning Operation Maintenance and	YK/BDG/JKT/BALI	11-14				10-13				13-16		
206 MEC	Rotating Equipment	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
207 MEC	Rotating Equipment Alignment and Vibration	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
208 MEC	Rotor Balancing & Shaft Alignment	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
209 MEC	Safety Valve	YK/BDG/JKT/BALI		8-11						9-12		15-18	
210 MEC	safety Valve Characteristic Inspection and Applications	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des	
211 MEC	Shell & Tube Heat Exchanger	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
212 MEC	Scaffolding	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25
213 MEC	Sistem Manajemen Laboratorium	YK/BDG/JKT/BALI				26-29			26-29			4-7	
214 MEC	Speed Control (Governor)	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
215 MEC	Speed Governor for Prime Mover	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
216 MEC	Spring Hanger	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
217 MEC	Steam Generator	YK/BDG/JKT/BALI		1-4			17-20				20-23		
218 MEC	Steam Generator And Steam Turbine Operation And	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
219 MEC	Steam Turbine Technology	YK/BDG/JKT/BALI				12-15				23-26		8-11	
220 MEC	Steam Turbine Operation & Troubleshooting	YK/BDG/JKT/BALI	11-14				10-13				13-16		
221 MEC	Technology Of Lubrication	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30

222 MEC	Tool Keeper Maintenance	YK/BDG/JKT/BALI		29-1 apr		21-24				25-28		
223 MEC	Total Productive Maintenance	YK/BDG/JKT/BALI	25-28			3-6		12-15				20-23
224 MEC	Vibration Analysis	YK/BDG/JKT/BALI		8-11				9-12			15-18	
225 MEC	Vibration Analysis for Machinery Trouble Shooting	YK/BDG/JKT/BALI	25-28		12-15	7-10	5-8	6-9			29-2 des	
226 MEC	Vibration Monitoring and Analysis	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14	
227 MEC	Welding Inspection and Quality Control	YK/BDG/JKT/BALI		1-4		17-20				20-23		
228 MEC	Welding Procedure And Welding Performance Clarification	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21	13-16

## PROGRAM PELATIHAN "ELECTRICAL, INSTRUMENTATION & TELECOMMUNICATION" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 EIT	Analisis Gangguan Sistem Tenaga Listrik	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30	
2 EIT	Analisis Tenaga Listrik	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25		
3 EIT	Anti Surge Control System Instrumentation Operation	YK/BDG/JKT/BALI				26-29		26-29			4-7			
4 EIT	Alarm & Shutdown System	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4		
5 EIT	Automatic Process Control	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep	
6 EIT	Automatic Voltage Regulator: Operation & Maintenance	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
7 EIT	Audit Energy	YK/BDG/JKT/BALI		1-4			17-20			20-23				
8 EIT	Audit Kelistrikan	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16	
9 EIT	Acquisition and Disbursement Information System	YK/BDG/JKT/BALI				12-15				23-26		8-11		
10 EIT	Advanced Delta V Configuration	YK/BDG/JKT/BALI	11-14				10-13			13-16				
11 EIT	Basic Electrical for Other Disciplines	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30	
12 EIT	Building Automation Base on PLC System	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28			
13 EIT	Basic Engineering Distributed Control System	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23	
14 EIT	Basic Autocad	YK/BDG/JKT/BALI		8-11						9-12		15-18		
15 EIT	Combined Cycle Power Plant Performance	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des		
16 EIT	Control System for Turbine & Generator Set With PLC	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5	18-21		27-30	
17 EIT	Chloride UPS	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25		
18 EIT	Control Self Assessment (CSA)	YK/BDG/JKT/BALI				26-29		26-29			4-7			
19 EIT	CAD for Mechanical (CATIA or AutoCAD)	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4		
20 EIT	Control System for Turbine & Generator Set with PLC	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep	
21 EIT	Combined Cycle Power Plant Performance	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14			
22 EIT	Computer Network and Trouble Shooting	YK/BDG/JKT/BALI		1-4			17-20			20-23				
23 EIT	Computer Hardware to Computer A+	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16	
24 EIT	Computer Network Security	YK/BDG/JKT/BALI				12-15				23-26		8-11		
25 EIT	Computer Network : Data Comuncations	YK/BDG/JKT/BALI	11-14				10-13			13-16				
26 EIT	Computerized Maintenance Management System (CMMS)	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30	
27 EIT	Data Access With Microsoft Visual Basic	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28			
28 EIT	Design of Machine Construction and Industrial Equipment	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23	
29 EIT	Design of Jig and Fixtures for Machine Tool	YK/BDG/JKT/BALI		8-11						9-12		15-18		
30 EIT	design of Press and Forming Tool	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des		
31 EIT	Development Engineering and Standard Material	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5	18-21		27-30	
32 EIT	Dynamic of Machines Tool	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25		
33 EIT	Direct Digital Control System	YK/BDG/JKT/BALI				26-29		26-29			4-7			
34 EIT	Dasar Multiplex SDH	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4		
35 EIT	Dasar Transmisi Tembaga & Optik	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep	
36 EIT	Data Base Fundamentals	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14			

37 EIT	Data Base Management System	YK/BDG/JKT/BALI		1-4		17-20				20-23			
38 EIT	Design & Concept Telecommunication Management	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
39 EIT	Design and Maintenance of Grounding System (Petir)	YK/BDG/JKT/BALI				12-15				23-26		8-11	
40 EIT	Design & Programming PHP & MYSQL	YK/BDG/JKT/BALI	11-14				10-13				13-16		
41 EIT	Digital Electronics	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
42 EIT	Digital Radio Link	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
43 EIT	Distributed Control System (DCS)	YK/BDG/JKT/BALI	25-28			3-6		12-15					20-23
44 EIT	Distributed Control System (DCS) Centrum: Operation &	YK/BDG/JKT/BALI		8-11					9-12			15-18	
45 EIT	Dokumentasi Audio Visual	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des
46 EIT	Distributed Control System (DCS): Understanding & Maintenance	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
47 EIT	Dynamic Simulation of Electric Machinery	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25
48 EIT	E & C Base Lightning Protection System	YK/BDG/JKT/BALI				26-29			26-29			4-7	
49 EIT	Editing Digital	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
50 EIT	Electrical Basic	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
51 EIT	Electric Control Operation and Power System	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
52 EIT	Electrical Instrument	YK/BDG/JKT/BALI		1-4			17-20				20-23		
53 EIT	Electrical Distribution System	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
54 EIT	Electrical Installation Handling And Maintenance	YK/BDG/JKT/BALI				12-15				23-26			8-11
55 EIT	Electrical Maintenance	YK/BDG/JKT/BALI	11-14				10-13				13-16		
56 EIT	Electrical Power, Component and Application	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
57 EIT	Electrical Power: Motors, Controls, Generators & Transformers	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
58 EIT	Electrical Maintenance : Low & Medium Voltage Electric	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
59 EIT	Electric Measurement	YK/BDG/JKT/BALI		8-11						9-12			15-18
60 EIT	Electrical control Wiring and Trouble Shooting	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des
61 EIT	Electrical Machines, Drivers and Power Systems	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
62 EIT	Electric Motor: Operation, Maintenance & Trouble Shooting	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25
63 EIT	Electric Motor Protection	YK/BDG/JKT/BALI				26-29			26-29			4-7	
64 EIT	Electric Transformer Selection, Operation & Maintenance	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
65 EIT	Electric Transmission & Distribution	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
66 EIT	Electronic Data Processing System (EDP System)	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
67 EIT	Electrical Control And Power System	YK/BDG/JKT/BALI		1-4			17-20				20-23		
68 EIT	Electrical Equipment Maintenance	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
69 EIT	Electrical Power System Analysis	YK/BDG/JKT/BALI				12-15				23-26			8-11
70 EIT	Electrical System Design and Maintenance	YK/BDG/JKT/BALI	11-14				10-13				13-16		
71 EIT	Electrical System Distribution and Maintenance	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
72 EIT	Electrical Devices and Troubleshooting	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
73 EIT	Electrical Filling System	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
74 EIT	Energy Conservation	YK/BDG/JKT/BALI		8-11						9-12			15-18
75 EIT	Energy Management	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des
76 EIT	Etap	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
77 EIT	Fiber Optik	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25
78 EIT	Filling System and Data Base	YK/BDG/JKT/BALI				26-29			26-29			4-7	
79 EIT	Flow Metering	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
80 EIT	Fundamentals Of Process Instrumentation	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
81 EIT	Fuzzy Logic Control	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
82 EIT	Finite Element Method	YK/BDG/JKT/BALI		1-4			17-20				20-23		
83 EIT	Fundamentals of Electrical Transient Analysis Program (ETAP)	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
84 EIT	Generator Automatic Voltage Regulator Operation and	YK/BDG/JKT/BALI				12-15				23-26			8-11
85 EIT	High Voltage Equipment & Maintenance	YK/BDG/JKT/BALI	11-14				10-13				13-16		
86 EIT	Honeywell Distribution Control System (DCS) Operation and	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30

87 EIT	Heat Transfer : Principles, Issues and Problem Solving	YK/BDG/JKT/BALI		29-1 apr		21-24				25-28		
88 EIT	Heat Treatment for Steel	YK/BDG/JKT/BALI	25-28			3-6		12-15				20-23
89 EIT	High Voltage Safety	YK/BDG/JKT/BALI		8-11				9-12			15-18	
90 EIT	Industrial Electrical Wiring : Design Instrumentation and	YK/BDG/JKT/BALI	25-28		12-15	7-10	5-8	6-9			29-2 des	
91 EIT	Industrial Electrical Wiring: Design, Installation and Maintenance	YK/BDG/JKT/BALI	18-21		22-25	28-1 juli	2-5			18-21		27-30
92 EIT	Instrument Engineering	YK/BDG/JKT/BALI		25-28		24-27			6-9		22-25	
93 EIT	Implementation Microsoft Internet Security and acceleration	YK/BDG/JKT/BALI			26-29			26-29		4-7		
94 EIT	Instrumentation and Electrical Engineering	YK/BDG/JKT/BALI	11-14		1-4		7-10	30-2 sep			1-4	
95 EIT	Instrumentation And Electrical Measurement	YK/BDG/JKT/BALI			19-22	31-3 jun			27-30			6-Sep
96 EIT	Instrumentation And Calibration	YK/BDG/JKT/BALI	4-7		15-18		14-17			11-14		
97 EIT	Instrumentasi Berbasis Mikrokontroler	YK/BDG/JKT/BALI		1-4		17-20			20-23			
98 EIT	Instrumentasi Berbasis Microprocessor	YK/BDG/JKT/BALI			8-11		7-10	5-8		18-21		13-16
99 EIT	Instrumentation and Electrical Engineering	YK/BDG/JKT/BALI			12-15			23-26			8-11	
100 EIT	Instrumentation Control and Automation in The Power Industry	YK/BDG/JKT/BALI	11-14			10-13			13-16			
101 EIT	Instrumentation for Process Measurement and Control	YK/BDG/JKT/BALI		15-18		5-8			16-19		8-11	27-30
102 EIT	Instrumentation Process Control	YK/BDG/JKT/BALI		29-1 apr		21-24				25-28		
103 EIT	Instrumentations and Measurement Technology and Applications	YK/BDG/JKT/BALI	25-28			3-6		12-15				20-23
104 EIT	Introduction Non Destructive Testing (NDT)	YK/BDG/JKT/BALI		8-11				9-12			15-18	
105 EIT	Introduction Solar Turbines	YK/BDG/JKT/BALI	25-28		12-15	7-10	5-8	6-9			29-2 des	
106 EIT	Installation, Calibration & Maintenance Of Electronic Installation	YK/BDG/JKT/BALI	18-21		22-25	28-1 juli	2-5		18-21		27-30	
107 EIT	Instalation Technique and Electrical Protection	YK/BDG/JKT/BALI		25-28		24-27			6-9		22-25	
108 EIT	Instalasi dan Jaringan Kabel Optik	YK/BDG/JKT/BALI			26-29			26-29		4-7		
109 EIT	Integrated Communication	YK/BDG/JKT/BALI	11-14		1-4		7-10	30-2 sep			1-4	
110 EIT	Integrated Communication Telecommunication Grounding	YK/BDG/JKT/BALI			19-22	31-3 jun			27-30			6-Sep
111 EIT	Instrumentation And Electrical Engineering	YK/BDG/JKT/BALI	4-7		15-18		14-17			11-14		
112 EIT	IT For Non IT Personnel	YK/BDG/JKT/BALI		1-4		17-20			20-23			
113 EIT	Jaringan Fiber Optic Sistem Komunikasi	YK/BDG/JKT/BALI			8-11		7-10	5-8		18-21		13-16
114 EIT	Jaringan Kabel tembaga	YK/BDG/JKT/BALI			12-15			23-26			8-11	
115 EIT	Jaringan TV Kabel	YK/BDG/JKT/BALI	11-14			10-13			13-16			
116 EIT	Jaringan VSAT	YK/BDG/JKT/BALI		15-18		5-8		16-19			8-11	27-30
117 EIT	Jurnalistik	YK/BDG/JKT/BALI		29-1 apr		21-24				25-28		
118 EIT	Komunikasi Data	YK/BDG/JKT/BALI	25-28			3-6		12-15				20-23
119 EIT	Koordinasi Sistem Proteksi	YK/BDG/JKT/BALI		8-11				9-12			15-18	
120 EIT	Lan Basic	YK/BDG/JKT/BALI	25-28		12-15	7-10	5-8	6-9			29-2 des	
121 EIT	Logic & Digital Control System	YK/BDG/JKT/BALI	18-21		22-25	28-1 juli	2-5		18-21		27-30	
122 EIT	Logic Sequence Control	YK/BDG/JKT/BALI		25-28		24-27			6-9		22-25	
123 EIT	Maintenance Cable Of Fiber Optic	YK/BDG/JKT/BALI			26-29			26-29		4-7		
124 EIT	Management Information System	YK/BDG/JKT/BALI	11-14		1-4		7-10	30-2 sep			1-4	
125 EIT	Managing Information Technology Projects Successfully	YK/BDG/JKT/BALI			19-22	31-3 jun			27-30			6-Sep
126 EIT	Managing Technical & Engineering Records	YK/BDG/JKT/BALI	4-7		15-18		14-17			11-14		
127 EIT	Manajemen Perawatan IT	YK/BDG/JKT/BALI		1-4		17-20			20-23			
128 EIT	Measurement and Control Systems	YK/BDG/JKT/BALI			8-11		7-10	5-8		18-21		13-16
129 EIT	Medium Voltage Feeder Protection	YK/BDG/JKT/BALI			12-15			23-26			8-11	
130 EIT	Medium Voltage Motor	YK/BDG/JKT/BALI	11-14			10-13			13-16			
131 EIT	Mekatronika dan Otomasi	YK/BDG/JKT/BALI		15-18		5-8		16-19			8-11	27-30
132 EIT	Microcontroller And Computer Communication	YK/BDG/JKT/BALI		29-1 apr		21-24				25-28		
133 EIT	Microprocessor: Principles of Operation	YK/BDG/JKT/BALI	25-28			3-6		12-15				20-23
134 EIT	Microsoft SQL 2005	YK/BDG/JKT/BALI		8-11				9-12			15-18	
135 EIT	Mikro Elektronika dalam Industri Migas	YK/BDG/JKT/BALI	25-28		12-15	7-10	5-8	6-9			29-2 des	
136 EIT	Mux Digital	YK/BDG/JKT/BALI	18-21		22-25	28-1 juli	2-5		18-21		27-30	



137 EIT	Multi Link Motor Control Center	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
138 EIT	Multiplex Digital & Modulation Sinkronisasi	YK/BDG/JKT/BALI				26-29			26-29		4-7		
139 EIT	Motor Control Center: Operation & Maintenance	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4	
140 EIT	Multi Link Motor Control Center	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep
141 EIT	Mechanical Power Transmission	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		
142 EIT	Network & Traffic Management	YK/BDG/JKT/BALI		1-4			17-20			20-23			
143 EIT	Network CATV ( Jaringan TV Kabel )	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
144 EIT	Networking Of Telecommunication Management	YK/BDG/JKT/BALI				12-15			23-26			8-11	
145 EIT	Non Destructive Test (NDT)	YK/BDG/JKT/BALI	11-14				10-13			13-16			
146 EIT	Non Destructive Test (NDT) Radiography and Non Radiography	YK/BDG/JKT/BALI		15-18		5-8			16-19			8-11	27-30
147 EIT	Operation and Maintenance of Generator System (Genset)	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
148 EIT	Oracle Fundamental	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
149 EIT	PABX & Sistem Trunking	YK/BDG/JKT/BALI		8-11					9-12			15-18	
150 EIT	Paging System	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8		6-9		29-2 des	
151 EIT	Pengoperasian unit pembangkit	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5			18-21		27-30
152 EIT	Pemahaman prosedur kerja dan pelaksanaan pemeliharaan tools	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
153 EIT	Pemeliharaan Kabel Serat Optik	YK/BDG/JKT/BALI				26-29			26-29		4-7		
154 EIT	Pengendalian Motor Listrik Secara Electronik	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4	
155 EIT	Pengendalian Berbasis Komputer	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep
156 EIT	Pengendalian Secara Elektronika	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		
157 EIT	Pengolahan Data Electronic Untuk Management Perkantoran	YK/BDG/JKT/BALI		1-4			17-20			20-23			
158 EIT	Perencanaan & Pengawasan Jaringan Transmisi Optik	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
159 EIT	Power Breaker Circuit Maintenance	YK/BDG/JKT/BALI				12-15			23-26			8-11	
160 EIT	Power Electronics	YK/BDG/JKT/BALI	11-14				10-13			13-16			
161 EIT	Power Electronics: Converters, Applications and Design	YK/BDG/JKT/BALI		15-18		5-8			16-19			8-11	27-30
162 EIT	Power Factor Improvement	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
163 EIT	Power Generator and Distribution	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
164 EIT	Power Generator Voltage Regulation	YK/BDG/JKT/BALI		8-11					9-12			15-18	
165 EIT	Power Quality	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8		6-9		29-2 des	
166 EIT	Power Management System	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5			18-21		27-30
167 EIT	Preventive Maintenance of Electrical Equipment	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
168 EIT	Preventive and Predictive Maintenance & Operation Genset	YK/BDG/JKT/BALI				26-29			26-29		4-7		
169 EIT	Process Control & Instrumentation	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4	
170 EIT	Programmable Logic Control (PLC)	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep
171 EIT	Programmable Logic Control (PLC ) and Scada	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		
172 EIT	Programmable Logic Control (PLC) For Hydraulic & Pneumatic	YK/BDG/JKT/BALI		1-4			17-20			20-23			
173 EIT	PLC Installation, Operation & Trouble Shooting for Electrical	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
174 EIT	Probality and random Processor Electrical Engineering	YK/BDG/JKT/BALI				12-15			23-26			8-11	
175 EIT	Process Control & Loop Tuning	YK/BDG/JKT/BALI	11-14				10-13			13-16			
176 EIT	Process Control Instrumentation Technology	YK/BDG/JKT/BALI		15-18		5-8			16-19			8-11	27-30
177 EIT	Programmable Logic Controller Simulation practice	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
178 EIT	Protection and Coordination of Industrial and Commercial Power	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
179 EIT	Protection Relay and Power Plant Management	YK/BDG/JKT/BALI		8-11					9-12			15-18	
180 EIT	Process Control and Instrumentation	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8		6-9		29-2 des	
181 EIT	Protection of Electrical Power System	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5			18-21		27-30
182 EIT	Protective Relay Maintenance	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
183 EIT	Process Luptuning	YK/BDG/JKT/BALI				26-29			26-29		4-7		
184 EIT	Process Measurement Instrumentation	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4	
185 EIT	Protection and Coordination of Industrial and Commercial Power	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep
186 EIT	Protection for Transmission Line	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		

187 EIT	Protective Relay System and Application	YK/BDG/JKT/BALI		1-4		17-20				20-23			
188 EIT	PUIL 2000	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
189 EIT	Reliability And stability of Power System	YK/BDG/JKT/BALI				12-15				23-26		8-11	
190 EIT	Signals and Systems : Theory, Definitions and Problems Solving	YK/BDG/JKT/BALI	11-14			10-13					13-16		
191 EIT	Server Management	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
192 EIT	Sistem Instrumentasi Untuk Proteksi & Shutdown Menggunakan	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
193 EIT	Sistem Instrumentasi Untuk Proteksi & Shutdown Pneumatic &	YK/BDG/JKT/BALI	25-28			3-6		12-15					20-23
194 EIT	Sistem Listrik Arus Kuat	YK/BDG/JKT/BALI		8-11						9-12		15-18	
195 EIT	Sistem Proteksi Petir	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des
196 EIT	Sistem Proteksi Petir dan Grounding System	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
197 EIT	Sistem Proteksi Petir Tegangan Rendah	YK/BDG/JKT/BALI		25-28		24-27				6-9		22-25	
198 EIT	Sistem Radio Trunking	YK/BDG/JKT/BALI				26-29			26-29		4-7		
199 EIT	Sistem Komunikasi Satelit	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4	
200 EIT	Sistem Tenaga Listrik: Gangguan dan Cara Mengatasinya	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
201 EIT	Surface Treatment for Metal	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
202 EIT	Supervisory Control and Data Acquisition (SCADA)	YK/BDG/JKT/BALI		1-4			17-20				20-23		
203 EIT	Switchgear and Control Application for Power Plants	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
204 EIT	Telecommunications Measurements Analysis and	YK/BDG/JKT/BALI				12-15				23-26		8-11	
205 EIT	Testing Methods for Electrical Equipment	YK/BDG/JKT/BALI	11-14				10-13				13-16		
206 EIT	The Electromagnetic Problem Solver	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
207 EIT	The Measurement, Instrumentation and Sensors	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
208 EIT	The Measurement Systems : Heat , Electrical , Mechanical	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
209 EIT	The Power Transformer	YK/BDG/JKT/BALI		8-11						9-12		15-18	
210 EIT	Tranmission Line and Design	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des
211 EIT	Transformer: Operation & Maintenance	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
212 EIT	Transmission Line Analysis and Design	YK/BDG/JKT/BALI		25-28		24-27				6-9		22-25	
213 EIT	Telemetri	YK/BDG/JKT/BALI				26-29			26-29		4-7		
214 EIT	Teknik Dasar Listrik dan Electronika	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4	
215 EIT	Teknik Fotografi	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
216 EIT	Teknik Listrik Tegangan Rendah dan Tinggi	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
217 EIT	Teknik Instalasi dan Proteksi Listrik	YK/BDG/JKT/BALI			1-4		17-20				20-23		
218 EIT	Teknik Pengukuran Dan Pengendalian Berbasis Proses	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
219 EIT	Telecommunication Digital	YK/BDG/JKT/BALI				12-15				23-26		8-11	
220 EIT	Telecommunication Management	YK/BDG/JKT/BALI	11-14				10-13				13-16		
221 EIT	Testing Methode For Electrical Equipment	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
222 EIT	Threephase Motor	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
223 EIT	Transmisi Optik	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
224 EIT	Trunking Radio System	YK/BDG/JKT/BALI		8-11						9-12		15-18	
225 EIT	Uninterruptible Power Supply (UPS)	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
226 EIT	Unix Fundamental & System Admin	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
227 EIT	Understanding Digital Signal Processing	YK/BDG/JKT/BALI				26-29			26-29		4-7		
228 EIT	Understanding Telecommunications and Light wave Systems	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4	
229 EIT	VLS System	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
230 EIT	Variable Speed Drives (VSD)	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
231 EIT	Vibration and Isolation Vibration	YK/BDG/JKT/BALI			1-4			17-20			20-23		
232 EIT	Video Conference	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
233 EIT	VOIP (Telephone Melalui Jaringan Komputer / Internet)	YK/BDG/JKT/BALI				12-15				23-26		8-11	
234 EIT	Web Design	YK/BDG/JKT/BALI	11-14				10-13				13-16		
235 EIT	Wireless Communication	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
236 EIT	Wiring : basic & Advanced Projects	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		

237 EIT	Wiring : Install, Upgrade, Repair and Maintain Home Electrical	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
238 EIT	Water Tube Boiler in Electrical	YK/BDG/JKT/BALI		8-11						9-12			15-18
239 EIT	Wireless Technology	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des

## PROGRAM PELATIHAN "HUMAN RESOURCES MANAGEMENT" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 HRM	Achievement Motivation Building	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21		27-30	
2 HRM	Achievement Motivation For Supervisory	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25		
3 HRM	Achievement Motivation & Team Work	YK/BDG/JKT/BALI				26-29			26-29		4-7			
4 HRM	Advanced Supervisory Management	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4		
5 HRM	Analisa Beban Kerja (Work Load Analysis)	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep	
6 HRM	Assertiveness And Influencing Communication Skills	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
7 HRM	Aplikasi Paket Program Microsft Acess Untuk Mengelola Data	YK/BDG/JKT/BALI		1-4			17-20			20-23				
8 HRM	Advanced Business Presentation Skills	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16	
9 HRM	Aspek Manusia Dalam Bisnis	YK/BDG/JKT/BALI				12-15				23-26		8-11		
10 HRM	Audit Human Resources Management	YK/BDG/JKT/BALI	11-14				10-13				13-16			
11 HRM	Basic Management For Secretaris	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30	
12 HRM	Building Security Management	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
13 HRM	Business Communication For Secretary	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23	
14 HRM	Carrer Planning and Development	YK/BDG/JKT/BALI		8-11						9-12		15-18		
15 HRM	Coaching & Counseling Skills	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
16 HRM	Coaching, Counseling And Mentoring Skills	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21		27-30	
17 HRM	Coaching For Improvement	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
18 HRM	Coaching For Job Improvement	YK/BDG/JKT/BALI				26-29			26-29			4-7		
19 HRM	Conflic Management	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4		
20 HRM	Communication And Interpersonal Skills	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep	
21 HRM	Community Development And Public Accountability	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
22 HRM	Communication, Assertiveness & Conflict Management	YK/BDG/JKT/BALI		1-4			17-20				20-23			
23 HRM	Completed Staff work For Support Personnel	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16	
24 HRM	Competency Based Management Development	YK/BDG/JKT/BALI				12-15				23-26		8-11		
25 HRM	Competency Based Performanced Assessment Evaluasi Kerja,	YK/BDG/JKT/BALI	11-14				10-13				13-16			
26 HRM	Communication Skill	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30	
27 HRM	Customer Service Measurement	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
28 HRM	Costumer Service Satisfaction	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23	
29 HRM	Costumer Service Excellence	YK/BDG/JKT/BALI		8-11						9-12		15-18		
30 HRM	Creating and Excellent To Your Customer Service	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
31 HRM	Competitive Advantage: Creating & Sustaining Superior	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21		27-30	
32 HRM	Competitive Strategy: Techniques for Analyzing Industries &	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
33 HRM	Contract Management Strategy & Adm. For Oil & Gas Industries	YK/BDG/JKT/BALI				26-29			26-29			4-7		
34 HRM	Corporate Social Responsibility (CSR)	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4		
35 HRM	Creating and Implementing Your Strategic Plan	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep	
36 HRM	Creating Thinking at Work Place	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
37 HRM	Creative & Rational Decision Making	YK/BDG/JKT/BALI		1-4			17-20				20-23			
38 HRM	Creative Problem Solving	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16	
39 HRM	Crisis Communication	YK/BDG/JKT/BALI				12-15				23-26		8-11		
40 HRM	Customer Relationship Management	YK/BDG/JKT/BALI	11-14				10-13				13-16			

41 HRM	Dasar - Dasar Kehumasan	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
42 HRM	Dealing With Difficult People	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
43 HRM	Decision Making Process	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
44 HRM	Design Training and Evaluation	YK/BDG/JKT/BALI		8-11						9-12			15-18
45 HRM	Delivering Superior Services	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des
46 HRM	Delivering Successful Customer Project	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
47 HRM	Developing High Performance Team	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25
48 HRM	Developing Internal Customer Relationship	YK/BDG/JKT/BALI				26-29			26-29			4-7	
49 HRM	Developing Personal Power	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
50 HRM	Developing Your Personal Influence & Impact	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
51 HRM	Dynamic Persuasion & Interpersonal Communication	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
52 HRM	Effective Business Negotiation & Presentation Skills	YK/BDG/JKT/BALI		1-4			17-20				20-23		
53 HRM	Effective Brain & Main Management	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
54 HRM	Effective Communication And Transactional Analysis	YK/BDG/JKT/BALI				12-15				23-26			8-11
55 HRM	Effective Communication Skill	YK/BDG/JKT/BALI	11-14				10-13				13-16		
56 HRM	Effective Corporate Communication Skill	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
57 HRM	Effective Communication And Assertiveness	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
58 HRM	Effective Interviewing Skills	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
59 HRM	Effective Program For Community Development And Conflict	YK/BDG/JKT/BALI		8-11						9-12			15-18
60 HRM	Effective Public Relation	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des
61 HRM	Effective Recruitment And Selection	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
62 HRM	Effective Secretary Management	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25
63 HRM	Effective Supervisory Management	YK/BDG/JKT/BALI				26-29			26-29			4-7	
64 HRM	Effective Technical Report Writing	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
65 HRM	Emotional Spiritual Equotient (ESQ)	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
66 HRM	Etika Bisnis	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
67 HRM	Evaluasi Pelatihan	YK/BDG/JKT/BALI		1-4			17-20				20-23		
68 HRM	Executive Personality Development	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
69 HRM	Executive Secretary Management	YK/BDG/JKT/BALI				12-15				23-26			8-11
70 HRM	Handling Difficult People	YK/BDG/JKT/BALI	11-14				10-13				13-16		
71 HRM	Handling Conflic	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
72 HRM	How To Manage Conflict	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
73 HRM	How To Handling Critic and Complain	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
74 HRM	How To Manage Difficult People For Positive Result	YK/BDG/JKT/BALI		8-11						9-12			15-18
75 HRM	How To Plan and Organize Training	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des
76 HRM	Human Behavior Organization & Influence Skills	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
77 HRM	Human Relations Issues in Management	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25
78 HRM	HRM and Performance Direct Raise	YK/BDG/JKT/BALI				26-29			26-29			4-7	
79 HRM	Human Resources Management For Non HR Managers	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
80 HRM	Internal Customer relationship	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
81 HRM	Internal Customer Relation and Supply Chain Management	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
82 HRM	Internal Industrial relationship	YK/BDG/JKT/BALI		1-4			17-20				20-23		
83 HRM	Internal Komunikasi di Lingkungan Perusahaan	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
84 HRM	Implementasi Manajemen SDM Berbasis Kompetensi	YK/BDG/JKT/BALI				12-15				23-26			8-11
85 HRM	Improve Your Telephone Skill How To Win and Keep Customers	YK/BDG/JKT/BALI	11-14				10-13				13-16		
86 HRM	Job Analysis And Performance Appraisal	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
87 HRM	Job Analysis For Training Needs	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
88 HRM	Job Evaluation, Description and Analysis	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
89 HRM	Leadership And Motivation	YK/BDG/JKT/BALI		8-11						9-12			15-18
90 HRM	Kehumasan Bagi Perusahaan	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des

91 HRM	Kesekretariatan dan Dokumen Control	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5		18-21		27-30
92 HRM	Leadership and Team Building	YK/BDG/JKT/BALI		25-28			24-27		6-9		22-25	
93 HRM	Leadership / Ship Management	YK/BDG/JKT/BALI				26-29		26-29		4-7		
94 HRM	Leadership & Communication	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep		1-4	
95 HRM	Leadership Management and Presentation Skill	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30		6-Sep
96 HRM	Leadership and Organizational Change	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14	
97 HRM	Leadership and Team Development For Management Success	YK/BDG/JKT/BALI		1-4			17-20			20-23		
98 HRM	Maintenance Data Electronic For Secretary	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21	13-16
99 HRM	Management Skill For General Affair Professional	YK/BDG/JKT/BALI				12-15			23-26			8-11
100 HRM	Management Of Training (MOT)	YK/BDG/JKT/BALI	11-14				10-13			13-16		
101 HRM	Management Office Modern For Executive Secretary	YK/BDG/JKT/BALI		15-18		5-8			16-19		8-11	27-30
102 HRM	Managerial Skills And Leadership For Secretaries And	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28	
103 HRM	Managerial Skill For Manager/Supervisor	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
104 HRM	Managing Successful Project	YK/BDG/JKT/BALI		8-11					9-12			15-18
105 HRM	Management of Manufacturing Gas Plant Sites	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des
106 HRM	Management Skill For Executive Secretary	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5		18-21		27-30
107 HRM	Management Skill for Secreatry	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25
108 HRM	Managing People & Work Performance	YK/BDG/JKT/BALI				26-29			26-29		4-7	
109 HRM	Managing Talented People	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep		1-4	
110 HRM	Maximizing Your Effectiveness as a Secretary or an	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30		6-Sep
111 HRM	Maximizing Employee Strengths	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14	
112 HRM	Manajemen Konflik	YK/BDG/JKT/BALI		1-4			17-20			20-23		
113 HRM	Manajemen Pelatihan	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21	13-16
114 HRM	Manajemen Karir	YK/BDG/JKT/BALI				12-15			23-26		8-11	
115 HRM	Manajemen Kearsipan	YK/BDG/JKT/BALI	11-14				10-13			13-16		
116 HRM	Manajemen Sekretaris	YK/BDG/JKT/BALI		15-18		5-8			16-19		8-11	27-30
117 HRM	Manajemen Sekretaris Dan Protokoler	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28	
118 HRM	Manajemen Stress	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
119 HRM	Management Stress in Oil and Gas Company	YK/BDG/JKT/BALI		8-11					9-12			15-18
120 HRM	Manajemen Sumber Daya Manusia	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des
121 HRM	Manajemen Supervisi	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5		18-21		27-30
122 HRM	Manpower Planning Strategic	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25
123 HRM	MC and Protocoler	YK/BDG/JKT/BALI				26-29			26-29		4-7	
124 HRM	Meningktakan Effectifitas Fungsi Supervisor	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep		1-4	
125 HRM	Motivation & Communication Building	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30		6-Sep
126 HRM	Motivation Training	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14	
127 HRM	Negotiation Skill	YK/BDG/JKT/BALI		1-4			17-20			20-23		
128 HRM	Negotiation Technique	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21	13-16
129 HRM	Office Administration	YK/BDG/JKT/BALI				12-15			23-26		8-11	
130 HRM	Office Management & Filing System	YK/BDG/JKT/BALI	11-14				10-13			13-16		
131 HRM	Office Management For Scretaris and Administrator	YK/BDG/JKT/BALI		15-18		5-8			16-19		8-11	27-30
132 HRM	Organization Development In Practice	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28	
133 HRM	Outbound Management Training	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
134 HRM	Organization Development Program	YK/BDG/JKT/BALI		8-11					9-12			15-18
135 HRM	Organizing, Staffing and Training in Supervisory Management	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des
136 HRM	Peningkatan Kinerja Melalui Kecerdasan Emosi dan Spritual	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli	2-5		18-21		27-30
137 HRM	Pengembangan Profesi Sekretaris / PR / MC Di Era Global	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25
138 HRM	People Development And Career Planning Competency Based	YK/BDG/JKT/BALI				26-29			26-29		4-7	
139 HRM	People Management Skill	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep		1-4	
140 HRM	Pelayanan Prima	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30		6-Sep

141 HRM	Perencanaan Penilaian Kinerja	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
142 HRM	Persiapan Kewirausahaan Dan Bisnis Pra Purnabakti	YK/BDG/JKT/BALI		1-4			17-20				20-23			
143 HRM	People Empowerment Communication	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
144 HRM	Peopleware: Productive Project & Teams	YK/BDG/JKT/BALI				12-15					23-26		8-11	
145 HRM	Personal Power & Leadership	YK/BDG/JKT/BALI	11-14				10-13					13-16		
146 HRM	Planning and Control in Supervisory Management	YK/BDG/JKT/BALI		15-18		5-8					16-19		8-11	27-30
147 HRM	Public Relation	YK/BDG/JKT/BALI				29-1 apr		21-24				25-28		
148 HRM	Public Relations For Executive Secretary	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
149 HRM	Pubilc Relation and Corporate Communication	YK/BDG/JKT/BALI		8-11						9-12			15-18	
150 HRM	Public Relation Strategies for Crisis Management	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
151 HRM	Public Relation, Media Relation & Corporate Relation	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
152 HRM	Public Relation for Executive Secretary	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
153 HRM	Public Relation For Media Relation	YK/BDG/JKT/BALI				26-29			26-29			4-7		
154 HRM	Public Relation Untuk Protokoler	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
155 HRM	Presentation & Negotiation Skills	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
156 HRM	Problem Solving & Decision Making	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
157 HRM	Professional Report Writing	YK/BDG/JKT/BALI		1-4			17-20				20-23			
158 HRM	Senior Executive Secretary	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
159 HRM	Strategi Membangun Citra Melalui Service Satisfaction	YK/BDG/JKT/BALI				12-15					23-26		8-11	
160 HRM	Strategic Community Relations	YK/BDG/JKT/BALI	11-14				10-13				13-16			
161 HRM	Successfully Manging People	YK/BDG/JKT/BALI		15-18		5-8					16-19		8-11	27-30
162 HRM	Strategy Public Relation Integrated Communication	YK/BDG/JKT/BALI				29-1 apr		21-24				25-28		
163 HRM	Supervisory Management	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
164 HRM	Supervisory Skills And Leadership For Secretaries And	YK/BDG/JKT/BALI		8-11						9-12			15-18	
165 HRM	Team Work Buiding (TWB)	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
166 HRM	The Power Leadership Management	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
167 HRM	The Art of Developing Personal Power	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
168 HRM	The Distance Manager: Managing off-site Employees & Virtual	YK/BDG/JKT/BALI				26-29			26-29			4-7		
169 HRM	The Dynamic Of Interaction & Behavioral Styles Of Conflict	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
170 HRM	The Facility Management	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
171 HRM	The Five Dysfunctions of a Team: A Leadership Fable	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
172 HRM	The HR Scorecard: Linking People, Strategy and Performance	YK/BDG/JKT/BALI		1-4			17-20				20-23			
173 HRM	The Leadership Challenge	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
174 HRM	The Power of Networked Teams	YK/BDG/JKT/BALI				12-15					23-26		8-11	
175 HRM	The Skilled Facilitator	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
176 HRM	Thinking Skills for Engineers & Managers	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
177 HRM	Thinking Strategically and Managing Change	YK/BDG/JKT/BALI				26-29			26-29			4-7		
178 HRM	Training Development And management	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
179 HRM	Training Evaluation	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
180 HRM	Training Event Organizer	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
181 HRM	Training For Trainer	YK/BDG/JKT/BALI		1-4			17-20				20-23			
182 HRM	Training Implementation and Evaluation	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
183 HRM	Training in Organization	YK/BDG/JKT/BALI				12-15					23-26		8-11	
184 HRM	TrainingEvaluations & Measurement Methods	YK/BDG/JKT/BALI	11-14				10-13				13-16			
185 HRM	Training Of Trainer (TOT)	YK/BDG/JKT/BALI		15-18		5-8					16-19		8-11	27-30
186 HRM	Training Need Analysis	YK/BDG/JKT/BALI				29-1 apr		21-24				25-28		
187 HRM	Training Need Analysis, Evaluation & Management Of Training	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
188 HRM	Transformation Leadership Management	YK/BDG/JKT/BALI		8-11						9-12			15-18	
189 HRM	Vendor Pervormance Managemnt	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	

**PROGRAM PELATIHAN "ENVIRONMENTAL, SAFETY & HEALTH" 2021**

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 ESH	Accident Investigation	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21		27-30	
2 ESH	Air Pollution Technology & Control	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25		
3 ESH	Ahli K3 Kimia	YK/BDG/JKT/BALI				26-29			26-29		4-7			
4 ESH	Ahli K3 Umum	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4		
5 ESH	Analisa Kualitas Lingkungan	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep	
6 ESH	Analisis Air Minum Berwawasan K3	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14			
7 ESH	Audit Keselamatan dan Kesehatan Kerja	YK/BDG/JKT/BALI		1-4			17-20			20-23				
8 ESH	Advanced HAZOP Leadership & Risk Management	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16	
9 ESH	Analisa Cemar Kimia Dalam Limbah	YK/BDG/JKT/BALI				12-15				23-26		8-11		
10 ESH	Another Process Design for Chemical & Petrochemical Plants	YK/BDG/JKT/BALI	11-14				10-13			13-16				
11 ESH	Applied SHE & Quality Management System	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30	
12 ESH	Applied Water Technology	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28			
13 ESH	Basic Safety Environment	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23	
14 ESH	Basic Technology Fire & Safety in Process	YK/BDG/JKT/BALI		8-11						9-12		15-18		
15 ESH	Basic Waste Water Treatment	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des		
16 ESH	Basic Water Treatment	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21		27-30	
17 ESH	Blowout: The Brutality & Immense Danger of Life on an Oil Rig	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25		
18 ESH	Building Security Management	YK/BDG/JKT/BALI				26-29			26-29		4-7			
19 ESH	Behavior Base Safety and Environment System Awareness	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4		
20 ESH	Bioremediasi Tanah Tercemar Limbah Minyak	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep	
21 ESH	Cathodic Protection, Corrosion Control & Prevention	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14			
22 ESH	Chemical and Hydrocarbon Handling	YK/BDG/JKT/BALI		1-4			17-20			20-23				
23 ESH	Chemical Hazard Handling	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16	
24 ESH	Chemical Safety and Major Hazard Handling	YK/BDG/JKT/BALI				12-15				23-26		8-11		
25 ESH	Chemical Storage and Handling	YK/BDG/JKT/BALI	11-14				10-13			13-16				
26 ESH	Chemistry of Petrochemical Process	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30	
27 ESH	CO <sub>2</sub> Absorber	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28			
28 ESH	CO <sub>2</sub> Removal	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23	
29 ESH	Advanced CO <sub>2</sub> & H <sub>2</sub> S Removal	YK/BDG/JKT/BALI		8-11						9-12		15-18		
30 ESH	Coastal Defenses: Process, Problems & Solutions	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des		
31 ESH	Confined Space Work	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21		27-30	
32 ESH	Crane & Forklift Safety	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25		
33 ESH	Contact Safety Management System	YK/BDG/JKT/BALI				26-29			26-29		4-7			
34 ESH	Corrosion Causes and Cathodic Control	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4		
35 ESH	Dasar Operasi Pengelolaan Air Limbah	YK/BDG/JKT/BALI				19-22	31-3 jun			27-30			6-Sep	
36 ESH	Dehydration: Principles & Operation	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14			
37 ESH	Drilling Optimization & Hazard Analysis	YK/BDG/JKT/BALI		1-4			17-20			20-23				
38 ESH	Dangerous Cargo Handling	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16	
39 ESH	Drilling Health Safety & Environment Training Programs	YK/BDG/JKT/BALI				12-15				23-26		8-11		
40 ESH	Drilling Optimalization & Hazard Analysis	YK/BDG/JKT/BALI	11-14				10-13			13-16				
41 ESH	Effetive Fatigue Management	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30	
42 ESH	Environmental Auditing	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28			

43 ESH	Electrical Safety	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
44 ESH	Ergonomics Program Development and Management	YK/BDG/JKT/BALI		8-11					9-12			15-18	
45 ESH	Eksekutif Dan Keselamatan Kerja	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8		6-9		29-2 des	
46 ESH	Equipment On Fire and Hazard Prevention	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
47 ESH	Environmental & Workplace Safety	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
48 ESH	Environmental Management System & Occupational H.S.	YK/BDG/JKT/BALI				26-29			26-29		4-7		
49 ESH	Emergency Response Planning in High Rise Building	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4	
50 ESH	Ergonomi sebagai Aspek K-3	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
51 ESH	Fatigue Management System	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		
52 ESH	Facility Risk Audits	YK/BDG/JKT/BALI		1-4			17-20				20-23		
53 ESH	Fire Fighting Technic	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
54 ESH	Fire Prevention and Protection	YK/BDG/JKT/BALI				12-15				23-26		8-11	
55 ESH	Fire Protection Design & Engineering	YK/BDG/JKT/BALI	11-14				10-13				13-16		
56 ESH	Fire Risk Analysis	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
57 ESH	General safety Analysis in Oil & Gas Industry	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
58 ESH	General Safety Analysis in Oil and Gas Company	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
59 ESH	H <sub>2</sub> S Removal	YK/BDG/JKT/BALI		8-11						9-12		15-18	
60 ESH	H <sub>2</sub> S, BTEX and Respiratory Protection	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8		6-9		29-2 des	
61 ESH	Hand & Finger Injury Prevention	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
62 ESH	Hazard Identification and Risk Management	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
63 ESH	Hazardous Chemical handling	YK/BDG/JKT/BALI				26-29			26-29		4-7		
64 ESH	Hazardous Materials Management and Disposal	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4	
65 ESH	Hazardous Materials Storage and Segregation	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
66 ESH	Hazardous Materials Worker/Hazardous Waste Operation &	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		
67 ESH	HSE Quality System Awareness for Oil & Gas, Mining	YK/BDG/JKT/BALI		1-4			17-20				20-23		
68 ESH	Human and Ecological Risk Assessment	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
69 ESH	Heat Exchanger Design, Performance & Operation	YK/BDG/JKT/BALI				12-15				23-26		8-11	
70 ESH	Health, Safety & Environmental in Mining Oil & Gas Industry	YK/BDG/JKT/BALI	11-14				10-13				13-16		
71 ESH	Industrial Polluciton Control	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
72 ESH	Industrial Waste Control Management	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
73 ESH	Instrumental Chemical Analysis	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
74 ESH	Industrial Health & Hygiene	YK/BDG/JKT/BALI		8-11						9-12		15-18	
75 ESH	Industrial Pollution Control	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8		6-9		29-2 des	
76 ESH	Industrial Safety & Hygiene	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
77 ESH	Industrial Waste Control Management	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
78 ESH	Integrated Safety Management	YK/BDG/JKT/BALI				26-29			26-29		4-7		
79 ESH	International Environmental Auditing	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep			1-4	
80 ESH	International Standart For Port System (ISPS)	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
81 ESH	ISO 14000 dan Standarisasi Lingkungan	YK/BDG/JKT/BALI	4-7		15-18		14-17				11-14		
82 ESH	ISO 9001 / 14001	YK/BDG/JKT/BALI		1-4			17-20				20-23		
83 ESH	ISO 13001 Awareness	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16
84 ESH	Job Safety Analysis	YK/BDG/JKT/BALI				12-15				23-26		8-11	
85 ESH	K3 Dalam Industri	YK/BDG/JKT/BALI	11-14				10-13				13-16		
86 ESH	Laboratory Equipment & Facilities	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
87 ESH	Loss Prevention In The Process Industries	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28		
88 ESH	Metodelogi Penelitian, Pemantauan & Evaluasi Lingkungan	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
89 ESH	Keselamatan Kerja & Bahan Kimia Lab	YK/BDG/JKT/BALI		8-11						9-12		15-18	
90 ESH	Manajemen Bahan Kimia Berbahaya	YK/BDG/JKT/BALI	25-28			12-15	7-10	5-8		6-9		29-2 des	
91 ESH	Manajemen Kebisingan	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
92 ESH	Manajemen Lingkungan	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	



93 ESH	Measurement And Validation Chemical Analysis	YK/BDG/JKT/BALI				26-29			26-29		4-7		
94 ESH	Metodelogi Penelitian, Pemantauan & Evaluasi Lingkungan	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4	
95 ESH	Migas Dan Lingkungan Hidup	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
96 ESH	Modern Safety Management	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
97 ESH	Nitrogen, Oxygen, Liquidfaction & Separator	YK/BDG/JKT/BALI			1-4			17-20			20-23		
98 ESH	Nitrogen, Oxygen, Liquefaction & Separator	YK/BDG/JKT/BALI				8-11			7-10	5-8		18-21	13-16
99 ESH	Near Mist Near Hit in HSE	YK/BDG/JKT/BALI					12-15				23-26		8-11
100 ESH	Occupational HSE Awareness For Non Safety People	YK/BDG/JKT/BALI	11-14					10-13			13-16		
101 ESH	Occupational Safety & Health for Technologist Engineers &	YK/BDG/JKT/BALI			15-18		5-8			16-19		8-11	27-30
102 ESH	Occupational Health Safety Assessment Series (OHSAS) 18001	YK/BDG/JKT/BALI				29-1 apr			21-24			25-28	
103 ESH	OHSAS 18001 Management System	YK/BDG/JKT/BALI	25-28					3-6		12-15			20-23
104 ESH	Oil & Gas And The Environment	YK/BDG/JKT/BALI			8-11					9-12			15-18
105 ESH	Oil Spill and Pollutant Prevention & Treatment	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des
106 ESH	Optimasi Pengolahan Limbah Cair pada Industri Pencairan Gas A	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
107 ESH	Office Fire Safety & Evacuation Method	YK/BDG/JKT/BALI			25-28			24-27			6-9		22-25
108 ESH	Office Safety Awareness	YK/BDG/JKT/BALI					26-29			26-29		4-7	
109 ESH	Oil Spill and Pollutant Prevention & Treatment	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
110 ESH	Oil Spills Management & Environmental System Management	YK/BDG/JKT/BALI					19-22	31-3 jun			27-30		6-Sep
111 ESH	Oil Spill/Oil Boom and Environmental in Mining Oil & Gas Industry	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
112 ESH	Optimasi Pengolahan Limbah Cair	YK/BDG/JKT/BALI			1-4			17-20			20-23		
113 ESH	Optimasi Pengolahan Limbah Cair pada Industri Pencairan Gas	YK/BDG/JKT/BALI				8-11			7-10	5-8		18-21	13-16
114 ESH	Oxygen, Acetylene, Hydrogen & Nitrogen	YK/BDG/JKT/BALI					12-15				23-26		8-11
115 ESH	Oil Spill/Oil Boom and Environmental Management	YK/BDG/JKT/BALI	11-14					10-13			13-16		
116 ESH	Penanganan Unit Pengolahan Air Minum dan Permasalahannya	YK/BDG/JKT/BALI			15-18		5-8				16-19		8-11 27-30
117 ESH	Pengelolaan dan Pengolahan Limbah Kegiatan Pemboran	YK/BDG/JKT/BALI				29-1 apr			21-24			25-28	
118 ESH	Pengendalian Emisi Kebisingan & Pencemaran Udara	YK/BDG/JKT/BALI	25-28					3-6		12-15			20-23
119 ESH	Pengolahan Air Limbah Industri Migas	YK/BDG/JKT/BALI			8-11					9-12			15-18
120 ESH	Perencanaan Sistem Pengolahan Air Limbah	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des
121 ESH	Pest Control	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
122 ESH	Principles of Environmental Toxicology	YK/BDG/JKT/BALI			25-28			24-27			6-9		22-25
123 ESH	Principles of Radiological Health and Safety	YK/BDG/JKT/BALI					26-29			26-29		4-7	
124 ESH	Process Control and System Engineering	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
125 ESH	Production safety System	YK/BDG/JKT/BALI					19-22	31-3 jun			27-30		6-Sep
126 ESH	Professional Accident / Incident Investigation	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
127 ESH	Prosedur Pemantauan Lingkungan	YK/BDG/JKT/BALI			1-4			17-20			20-23		
128 ESH	Pengelolaan Bahan Beracun dan Berbahaya	YK/BDG/JKT/BALI				8-11			7-10	5-8		18-21	13-16
129 ESH	Piping Technology: Corrosion, Inspection, Protection, Prevention	YK/BDG/JKT/BALI					12-15				23-26		8-11
130 ESH	Prevention Treatment of Oil Spill Pollutant & Waste Water for Oil	YK/BDG/JKT/BALI	11-14					10-13			13-16		
131 ESH	Penanggulangan Bahaya Kebakaran	YK/BDG/JKT/BALI			15-18		5-8				16-19		8-11 27-30
132 ESH	Pengelolaan Bahan Berbahaya Beracun	YK/BDG/JKT/BALI				29-1 apr			21-24			25-28	
133 ESH	Pengolahan Air Limbah Industri	YK/BDG/JKT/BALI	25-28					3-6		12-15			20-23
134 ESH	Pengolahan Air Minum dan Air Industri Untuk Air Baku Khusus	YK/BDG/JKT/BALI			8-11					9-12			15-18
135 ESH	Pest Control	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des
136 ESH	Perencanaan Sistem Pengolahan Air Limbah	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30
137 ESH	Psychology of Safety Concepts	YK/BDG/JKT/BALI			25-28			24-27			6-9		22-25
138 ESH	Principles Of Environmental Management (POEM)	YK/BDG/JKT/BALI					26-29			26-29		4-7	
139 ESH	Process Safety Management	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4
140 ESH	Production Safety System	YK/BDG/JKT/BALI					19-22	31-3 jun			27-30		6-Sep
141 ESH	Prosedur Pemantauan Lingkungan	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
142 ESH	Quality Control In Job Environment	YK/BDG/JKT/BALI			1-4			17-20			20-23		

143 ESH	Refressing Fire Fighting	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
144 ESH	Risk Assessment	YK/BDG/JKT/BALI				12-15				23-26			8-11	
145 ESH	Safety Awareness and Quality Environment System Management	YK/BDG/JKT/BALI	11-14				10-13				13-16			
146 ESH	Safety Awareness Training For Non Safety Personnel	YK/BDG/JKT/BALI			15-18		5-8			16-19			8-11	27-30
147 ESH	Safety Handling & Lifting Equipment for Rigging	YK/BDG/JKT/BALI				29-1 apr		21-24				25-28		
148 ESH	Safety Inspection Auditing	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
149 ESH	System Manajemen Lingkungan ISO - 14001	YK/BDG/JKT/BALI		8-11						9-12			15-18	
150 ESH	Safety & Industrial Hygiene Awareness	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
151 ESH	Safety Concept & Practices	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
152 ESH	Safety Management For Oil And Gas Industry	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
153 ESH	Safety Environment	YK/BDG/JKT/BALI				26-29			26-29			4-7		
154 ESH	Safety Accident Investigation	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
155 ESH	Safety Inspection	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
156 ESH	Security Management	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
157 ESH	Safety Higiene Sanitation and Culinary	YK/BDG/JKT/BALI		1-4			17-20				20-23			
158 ESH	Safety Inspection	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
159 ESH	Safety Technology	YK/BDG/JKT/BALI				12-15				23-26			8-11	
160 ESH	Safety Valve Characteristic Inspection and Application	YK/BDG/JKT/BALI	11-14				10-13				13-16			
161 ESH	Security Management	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
162 ESH	Sprinkler and Other Automatic Fire Suppresion System	YK/BDG/JKT/BALI				29-1 apr		21-24				25-28		
163 ESH	System Safety Analysis For Oil And Gas Industry	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
164 ESH	The Safe & Health of Welder	YK/BDG/JKT/BALI		8-11						9-12			15-18	
165 ESH	The safe handling of Chemicals in Industry	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
166 ESH	The Safety and Health of Welder & Pipe Filter	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
167 ESH	Toxicology Chemicals and Materials Radiation	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
168 ESH	Teknik Analisa Kimia dan Calibration	YK/BDG/JKT/BALI				26-29			26-29			4-7		
169 ESH	Teknik Internal Audit K3	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
170 ESH	Teknik Sampling dan Pemantauan Air Limbah Industri	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
171 ESH	Value Creation : Strategies for the Chemicals Industry	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
172 ESH	Warehouse Safety Management	YK/BDG/JKT/BALI		1-4			17-20				20-23			
173 ESH	Waste Water for Oil and Gas Industries	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
174 ESH	Waste water Treatment for Oil & Gas Industry	YK/BDG/JKT/BALI				12-15				23-26			8-11	
175 ESH	Water Treatment Analysis	YK/BDG/JKT/BALI	11-14				10-13				13-16			
176 ESH	Water Treatment and Enhanced Oil Recovery	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
177 ESH	Water Treatment Management & Sewage System	YK/BDG/JKT/BALI				29-1 apr		21-24				25-28		
178 ESH	Water Analysis	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
179 ESH	Water Pollution Technology	YK/BDG/JKT/BALI		8-11						9-12			15-18	
180 ESH	Water Treatment Analysis	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
181 ESH	Water Treatment and Enhanced Oil Recovery	YK/BDG/JKT/BALI		1-4			17-20				20-23			

## PROGRAM PELATIHAN "MEDICAL"2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MED	Dasar Hyperkes Paramedis	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
2 MED	Emergency First Aids	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
3 MED	Hyperkes Paramedis	YK/BDG/JKT/BALI				26-29			26-29			4-7		
4 MED	Hospital Administration	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	

5 MED	Hospital Management	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
6 MED	Hospital Reporting and Recording	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
7 MED	Informasi Pelayanan Medik	YK/BDG/JKT/BALI		1-4			17-20				20-23			
8 MED	Layanan Gizi RS Swasta	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
9 MED	Manajemen Asuhan Kebidanan	YK/BDG/JKT/BALI				12-15				23-26			8-11	
10 MED	Manajemen Lab. Klinik	YK/BDG/JKT/BALI	11-14				10-13				13-16			
11 MED	Manajemen Medical Record	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
12 MED	Manajemen Mutu dalam Perawatan	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
13 MED	Medical First Aid	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
14 MED	Medical Office Administration	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
15 MED	Pelatihan Manajemen Pengelolaan Keuangan RS	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
16 MED	Pelatihan Manajemen Pengelolaan Medis RS	YK/BDG/JKT/BALI				26-29			26-29			4-7		
17 MED	Pelatihan Rekam Medik	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
18 MED	Pelatihan Sarana & Prasarana RS	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
19 MED	Pelatihan Tumbuh Kembang Anak	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
20 MED	Pemeliharaan Alat Medis di Rumah Sakit	YK/BDG/JKT/BALI		1-4			17-20				20-23			
21 MED	Pengelolaan Lab Gigi	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
22 MED	Pengelolaan Medical Record	YK/BDG/JKT/BALI				12-15				23-26			8-11	
23 MED	Pharmacy Management	YK/BDG/JKT/BALI	11-14				10-13				13-16			
24 MED	Rehabilitasi & Physiotherapy	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
25 MED	Rehabilitasi Jantung	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
26 MED	Resusitasi Jantung Paru (RJP)	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
27 MED	Surveillance Occupational Health and Safety	YK/BDG/JKT/BALI		8-11						9-12			15-18	
28 MED	Smart Clinic Management	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	

## PROGRAM PELATIHAN "OPERATION MANAGEMENT" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 OPM	Administrasi inventory	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
2 OPM	Business Continuity Management	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
3 OPM	Building Maintenance System	YK/BDG/JKT/BALI				26-29			26-29			4-7		
4 OPM	Contract Administration	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
5 OPM	Contract Management And Approach Legal Aspect	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
6 OPM	Contract Project Management	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
7 OPM	Distribution Management	YK/BDG/JKT/BALI		1-4			17-20				20-23			
8 OPM	Effective Contract Writing	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
9 OPM	Effective Inventory and Supply Chain Management	YK/BDG/JKT/BALI				12-15				23-26			8-11	
10 OPM	Effective Maintenance Management	YK/BDG/JKT/BALI	11-14				10-13				13-16			
11 OPM	Effective Purchasing Management	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
12 OPM	Effective Purchasing, Store & Warehouse	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
13 OPM	Effective Purchasing, Store Keeping And Warehousing	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
14 OPM	Effective Tender Management	YK/BDG/JKT/BALI		8-11						9-12			15-18	
15 OPM	Enterprise Risk Management	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
16 OPM	Forecasting Management	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
17 OPM	Implementasi Reliability Centered Maintenance (RCM)	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
18 OPM	Industrial Transportation Management	YK/BDG/JKT/BALI				26-29			26-29			4-7		
19 OPM	Integrated Maintenance Management And Control	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	

20 OPM	Integrated Material Management And Control	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
21 OPM	International Purchasing and Material Management	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
22 OPM	Integrated Material Hand Packaging & Distribution Management	YK/BDG/JKT/BALI		1-4			17-20				20-23			
23 OPM	Inventory and Warehousing Information System	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
24 OPM	Inventory And Control	YK/BDG/JKT/BALI				12-15					23-26		8-11	
25 OPM	Inventory Management And Control	YK/BDG/JKT/BALI	11-14				10-13					13-16		
26 OPM	Inventory Management and Budgeting Control	YK/BDG/JKT/BALI			15-18		5-8				16-19		8-11	27-30
27 OPM	Inventory Optimization And Business Forecasting	YK/BDG/JKT/BALI				29-1 apr		21-24				25-28		
28 OPM	Logistics And Supply Chain Management	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
29 OPM	Logistic, Inventory, Storage/ Warehouse Systems	YK/BDG/JKT/BALI		8-11						9-12			15-18	
30 OPM	Logistics Management (Manajemen Logistik)	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
31 OPM	Logistic Management and Supply Chain Management	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
32 OPM	Logistic To Support Plant Maintenance	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
33 OPM	Logistik and Warehouse Management	YK/BDG/JKT/BALI				26-29			26-29			4-7		
34 OPM	Maintenance Management	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
35 OPM	Maintenance Management Information System	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
36 OPM	Maintenance of Good Service Procurement	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
37 OPM	Maintenance of Plant Facilities	YK/BDG/JKT/BALI		1-4			17-20				20-23			
38 OPM	Maintenance Planner	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
39 OPM	Maintenance Planning and Scheduling	YK/BDG/JKT/BALI				12-15					23-26		8-11	
40 OPM	Management Proyek	YK/BDG/JKT/BALI	11-14				10-13				13-16			
41 OPM	Manajemen Sparepart	YK/BDG/JKT/BALI			15-18		5-8				16-19		8-11	27-30
42 OPM	Manajemen Pemasaran Ekspor	YK/BDG/JKT/BALI				29-1 apr		21-24				25-28		
43 OPM	Manajemen Perawatan Industri	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
44 OPM	Management Logistics & Pengadaan Berbasis Web	YK/BDG/JKT/BALI		8-11						9-12			15-18	
45 OPM	Managing Supplier Performance	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
46 OPM	Material Handling and Packing	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
47 OPM	Material Knowledge For Materialman	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
48 OPM	Material Management	YK/BDG/JKT/BALI				26-29			26-29			4-7		
49 OPM	Material Management and Modern Warehouse	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
50 OPM	Methodes Construction	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
51 OPM	Modern Maintenance Management	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
52 OPM	Modern Warehouse And Inventory Management	YK/BDG/JKT/BALI		1-4			17-20				20-23			
53 OPM	Operations And Production Planning	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
54 OPM	Outsourcing Management, Tender System and Contrac	YK/BDG/JKT/BALI				12-15					23-26		8-11	
55 OPM	Owner Estimate	YK/BDG/JKT/BALI	11-14				10-13					13-16		
56 OPM	Pembelian Barang Luar Negeri	YK/BDG/JKT/BALI			15-18		5-8				16-19		8-11	27-30
57 OPM	Pengadaan Barang dan Jasa	YK/BDG/JKT/BALI				29-1 apr		21-24				25-28		
58 OPM	Pengadaan Barang dan Jasa Untuk BUMN dan Instansi	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
59 OPM	Perencanaan dan Manajemen Operasional	YK/BDG/JKT/BALI		8-11						9-12			15-18	
60 OPM	Pergudangan	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
61 OPM	Physical Inventory Warehouse Mangement Product & Process	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
62 OPM	Planning & Scheduling	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
63 OPM	Predictive Maintenance and Total Predictive Maintenance	YK/BDG/JKT/BALI				26-29			26-29			4-7		
64 OPM	Production And Operation Management	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
65 OPM	Production Planning, Shedulling And Control	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
66 OPM	Project Cost Estimate and Cost Control	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
67 OPM	Project Management (Manajemen Proyek)	YK/BDG/JKT/BALI		1-4			17-20				20-23			
68 OPM	Project Management, Planning, Control, Scheduling &	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
69 OPM	Project Planning and Controlling	YK/BDG/JKT/BALI				12-15					23-26		8-11	

70 OPM	Project Planning, Budgeting, Controlling & Closeout and	YK/BDG/JKT/BALI	11-14				10-13			13-16			
71 OPM	Procurement Modern	YK/BDG/JKT/BALI		15-18		5-8			16-19		8-11	27-30	
72 OPM	Prosedure General Security	YK/BDG/JKT/BALI			29-1 apr		21-24			25-28			
73 OPM	Purchasing And Supply Chain Management Strategy	YK/BDG/JKT/BALI	25-28			3-6		12-15				20-23	
74 OPM	Purchasing and Procurement	YK/BDG/JKT/BALI		8-11					9-12			15-18	
75 OPM	Purchasing Negotiations	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des	
76 OPM	Purchasing Management (Manajemen Pembelian)	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
77 OPM	Quality Assurance (Jaminan Kualitas)	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
78 OPM	Quality Assurance Of Construction Project	YK/BDG/JKT/BALI				26-29			26-29		4-7		
79 OPM	Quantitative Risk Assessment (QRA)	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4	
80 OPM	Reability Centered Maintenance	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
81 OPM	Risk Management	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
82 OPM	Sanitation and Housekeeping for Plant Facilities and Warehouse	YK/BDG/JKT/BALI		1-4			17-20				20-23		
83 OPM	Stock Holder's Equity and Dynamic Anlisis	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
84 OPM	Storekeeping & Integrated Warehouse Management	YK/BDG/JKT/BALI				12-15				23-26		8-11	
85 OPM	Shutdown Plant Turn Arround Management	YK/BDG/JKT/BALI	11-14				10-13				13-16		
86 OPM	Store, Warehouse & Distribution Management	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
87 OPM	Strategi Inventory Management	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28	
88 OPM	Strategy Logistics Supply Chain Management.	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
89 OPM	Studi Kelayakan Dan Evaluasi Proyek	YK/BDG/JKT/BALI		8-11						9-12		15-18	
90 OPM	Supply Chain Management	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des	
91 OPM	Supply Market Analysis	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21		27-30
92 OPM	The Plumbing System	YK/BDG/JKT/BALI		25-28			24-27				6-9	22-25	
93 OPM	The Project Management Body Of Knowledge	YK/BDG/JKT/BALI				26-29			26-29		4-7		
94 OPM	Tool Keeper Maintenance	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4	
95 OPM	Tool Store Control and Maintenance	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
96 OPM	Total Productive Maintenance	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14	
97 OPM	Total Quality Control (TQC)	YK/BDG/JKT/BALI		1-4			17-20				20-23		
98 OPM	Transportation Management	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16
99 OPM	Warehouse Distribution and Transportation Management	YK/BDG/JKT/BALI				12-15				23-26		8-11	
100 OPM	Warehouse Management Operation	YK/BDG/JKT/BALI	11-14				10-13				13-16		
101 OPM	Warehouse Facilities Planning, Supply Chain & Integrated Materia	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
102 OPM	Warehouse Management and Inventory Control	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28		
103 OPM	Warehouse Safety Management	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
104 OPM	Warehousing	YK/BDG/JKT/BALI		8-11						9-12		15-18	
105 OPM	Warehousing Management And Inventory Control	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9		29-2 des	

## PROGRAM PELATIHAN "MARINE" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MAR	Bunker Maintenance and Operation	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21		27-30	
2 MAR	Cargo Handling Systems	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25		
3 MAR	Cargo Instrumentation	YK/BDG/JKT/BALI				26-29			26-29		4-7			
4 MAR	Cargo Oil Tank	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4		
5 MAR	Cargo Operation and Equipment	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep	
6 MAR	Cargo Piping Systems	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		

7 MAR	Cargo Tanker Calculation	YK/BDG/JKT/BALI		1-4		17-20				20-23				
8 MAR	Chemical Tanker Familiarization	YK/BDG/JKT/BALI			8-11		7-10	5-8			18-21		13-16	
9 MAR	Chemical Tanker Safety	YK/BDG/JKT/BALI				12-15				23-26		8-11		
10 MAR	Cost Analysis and Port Charger System	YK/BDG/JKT/BALI	11-14			10-13					13-16			
11 MAR	Crude Oil Washing (COW)	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30	
12 MAR	Inert Gas Plant Operations	YK/BDG/JKT/BALI			29-1 apr		21-24				25-28			
13 MAR	Inert Gas Systems (IGS)	YK/BDG/JKT/BALI	25-28			3-6		12-15					20-23	
14 MAR	International Standar For Security Port System	YK/BDG/JKT/BALI		8-11						9-12		15-18		
15 MAR	International Safety Management	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
16 MAR	International Trade Finance	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30	
17 MAR	International Trade Operation	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
18 MAR	Loading Master	YK/BDG/JKT/BALI				26-29			26-29			4-7		
19 MAR	LNG Tanker Familiarization	YK/BDG/JKT/BALI	11-14		1-4		7-10			30-2 sep		1-4		
20 MAR	Manajemen Perkapalan	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep	
21 MAR	Marine Officer	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
22 MAR	Marine Oil Pollution	YK/BDG/JKT/BALI		1-4			17-20				20-23			
23 MAR	Marine Surveyor	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16	
24 MAR	Marine Terminal Management & Operation	YK/BDG/JKT/BALI				12-15					23-26		8-11	
25 MAR	Maritim Resource Management	YK/BDG/JKT/BALI	11-14				10-13					13-16		
26 MAR	Oil Loading and Unloading	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30	
27 MAR	Oil Tanker Design & Equipment	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21	27-30	
28 MAR	Oil Tanker Operations	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
29 MAR	Oil Water Separator	YK/BDG/JKT/BALI				26-29			26-29			4-7		
30 MAR	Oil Wharves Operation & Maintenance	YK/BDG/JKT/BALI	11-14		1-4			7-10			30-2 sep		1-4	
31 MAR	Petroleum Tanker Safety	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep	
32 MAR	Port Management	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
33 MAR	Safety in Tank Cleaning	YK/BDG/JKT/BALI		1-4			17-20				20-23			
34 MAR	Safety Management System	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21	13-16	
35 MAR	Shipping Business & Marine Budget	YK/BDG/JKT/BALI				12-15					23-26		8-11	
36 MAR	Shipping Cargo Customs And Transportation Management	YK/BDG/JKT/BALI	11-14				10-13					13-16		
37 MAR	Shipping Forwarding And Custom Procedure	YK/BDG/JKT/BALI		15-18		5-8					16-19		8-11	27-30
38 MAR	Tank Cleaning & Gas Freeing	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
39 MAR	Tank Washing and Slop Handling	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23	
40 MAR	Tanker Familiarization	YK/BDG/JKT/BALI		8-11						9-12			15-18	
41 MAR	Tanker Operation	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	

## PROGRAM PELATIHAN "FINANCIAL & BUDGETING MANAGEMENT" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 FBM	Accounting	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
2 FBM	Accounting basic II	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
3 FBM	Accounting Concept and Application	YK/BDG/JKT/BALI				26-29			26-29			4-7		
4 FBM	Advanced Accounting	YK/BDG/JKT/BALI	11-14		1-4			7-10			30-2 sep		1-4	
5 FBM	Advanced Budgeting and Profit For Supervisor and Manager	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
6 FBM	Accounting Information System	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
7 FBM	Advance Construction Cost Control and Audit Concept	YK/BDG/JKT/BALI		1-4			17-20				20-23			
8 FBM	Advance Managerial Accounting and Activity Based Cost System	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16

9 FBM	Advance Managerial Accounting and Financial Report Analysis	YK/BDG/JKT/BALI				12-15				23-26			8-11	
10 FBM	Advance Project Cost Estimation & Cost Control	YK/BDG/JKT/BALI	11-14					10-13				13-16		
11 FBM	Activity Based Costing and Implementation	YK/BDG/JKT/BALI			15-18		5-8				16-19		8-11	27-30
12 FBM	Account Payable	YK/BDG/JKT/BALI				29-1 apr			21-24				25-28	
13 FBM	Account Payable Management	YK/BDG/JKT/BALI	25-28					3-6		12-15				20-23
14 FBM	Account Receiveable Management	YK/BDG/JKT/BALI		8-11							9-12			15-18
15 FBM	Accounting and Financial Management In The Oil and Gas	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
16 FBM	Accounting and Finance for Oil and Gas Industry	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
17 FBM	Accounting and Financial Reporting	YK/BDG/JKT/BALI		25-28				24-27				6-9	22-25	
18 FBM	Activity Based Costing (ABC)	YK/BDG/JKT/BALI				26-29				26-29			4-7	
19 FBM	Administrasi Perpajakan	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
20 FBM	Accounting and Finance	YK/BDG/JKT/BALI				19-22	31-3 jun					27-30		6-Sep
21 FBM	Akutansi Biaya Tetap dan Penerimaan	YK/BDG/JKT/BALI	4-7		15-18			14-17					11-14	
22 FBM	Akuntasni Keuangan	YK/BDG/JKT/BALI		1-4				17-20				20-23		
23 FBM	Analisa Laporan Keuangan	YK/BDG/JKT/BALI			8-11			7-10	5-8				18-21	13-16
24 FBM	Financial Management	YK/BDG/JKT/BALI				12-15					23-26			8-11
25 FBM	Financial Planning and Control	YK/BDG/JKT/BALI	11-14					10-13				13-16		
26 FBM	Akuntansi, Asuransi dan Dana Pensiun	YK/BDG/JKT/BALI		15-18			5-8				16-19		8-11	27-30
27 FBM	Akuntansi Management	YK/BDG/JKT/BALI				29-1 apr			21-24				25-28	
28 FBM	Analisis Laporan Keuangan Untuk Industri Minyak Dan Gas	YK/BDG/JKT/BALI	25-28					3-6		12-15				20-23
29 FBM	Anggaran Korporat	YK/BDG/JKT/BALI		8-11							9-12			15-18
30 FBM	Asset Management	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
31 FBM	Analysis & Use of Financial Statements	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
32 FBM	Audit College : A Comprehensive Guide to Auditing Core	YK/BDG/JKT/BALI		25-28				24-27				6-9	22-25	
33 FBM	Activity Based Costing (ABC) and Implementation	YK/BDG/JKT/BALI				26-29				26-29			4-7	
34 FBM	Balanced Scorecard, Pelipat Ganda Kinerja Keuangan	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
35 FBM	Budgeting Control For Field Operation & Development	YK/BDG/JKT/BALI				19-22	31-3 jun					27-30		6-Sep
36 FBM	Brevet Perpajakan	YK/BDG/JKT/BALI	4-7		15-18			14-17					11-14	
37 FBM	Budged Cash Flow, Reporting and Forecasting	YK/BDG/JKT/BALI		1-4				17-20				20-23		
38 FBM	Budgeting & Financial Management for Engineer	YK/BDG/JKT/BALI			8-11			7-10	5-8				18-21	13-16
39 FBM	Budgeting for Company Control	YK/BDG/JKT/BALI				12-15					23-26			8-11
40 FBM	Budgeting Function for Finance & Non Finance	YK/BDG/JKT/BALI	11-14					10-13				13-16		
41 FBM	Budgeting and Costing For Decision Making	YK/BDG/JKT/BALI		15-18			5-8				16-19		8-11	27-30
42 FBM	Budgeting and Cost Control	YK/BDG/JKT/BALI				29-1 apr			21-24				25-28	
43 FBM	Budgeting Comprehensive Planning Control	YK/BDG/JKT/BALI	25-28					3-6		12-15				20-23
44 FBM	Budgeting For Company Control	YK/BDG/JKT/BALI		8-11							9-12			15-18
45 FBM	Bank Reconciliation and Correction of Error	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	
46 FBM	Banking Reporting and Evaluating	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli		2-5		18-21		27-30
47 FBM	Bond Payable, Issued, and Implementation	YK/BDG/JKT/BALI		25-28				24-27				6-9	22-25	
48 FBM	Budget Cashflow and Statement	YK/BDG/JKT/BALI				26-29				26-29			4-7	
49 FBM	Budgetary Management and Technique	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
50 FBM	Business Combination By Merger and Consolidations	YK/BDG/JKT/BALI				19-22	31-3 jun					27-30		6-Sep
51 FBM	Budget Cash Flow Reporting and Forecasting	YK/BDG/JKT/BALI	4-7		15-18			14-17					11-14	
52 FBM	Budgeting for Company Control	YK/BDG/JKT/BALI		1-4				17-20				20-23		
53 FBM	Budgeting Profit Planning and Control	YK/BDG/JKT/BALI			8-11			7-10	5-8				18-21	13-16
54 FBM	Budgeting and Cost Control For Secretary and Admnistrator	YK/BDG/JKT/BALI				12-15					23-26			8-11
55 FBM	Budgeting and Financial Planning	YK/BDG/JKT/BALI	11-14					10-13				13-16		
56 FBM	Budgeting and Forecasting Techniques	YK/BDG/JKT/BALI		15-18			5-8				16-19		8-11	27-30
57 FBM	Budgeting Function For Finnace and For Non Finance	YK/BDG/JKT/BALI				29-1 apr			21-24				25-28	
58 FBM	Capital Budgeting Untuk Pengambilan Keputusan Investasi Modal	YK/BDG/JKT/BALI	25-28					3-6		12-15				20-23

59 FBM	Cara Mudah Mengelola Keuangan Keluarga	YK/BDG/JKT/BALI		8-11					9-12		15-18	
60 FBM	Cash Flow Management	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9	29-2 des	
61 FBM	Consolidated Balance Sheet of cost or Eqinty	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21	27-30
62 FBM	Consolidated Financial Statement of Home Office and Branch	YK/BDG/JKT/BALI		25-28			24-27			6-9	22-25	
63 FBM	Corporate Budgeting	YK/BDG/JKT/BALI				26-29			26-29		4-7	
64 FBM	Corporate Finance Management For Non Finance Executives	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4
65 FBM	Corporate Tax Planning	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30	6-Sep
66 FBM	Cooperation Supervisor	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14	
67 FBM	Cost Accounting	YK/BDG/JKT/BALI		1-4			17-20				20-23	
68 FBM	Cost Analysis and Technique For Management Decision Making	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21	13-16
69 FBM	Cost Budgeting For Non Finance	YK/BDG/JKT/BALI				12-15				23-26		8-11
70 FBM	Cost Estimating And Control	YK/BDG/JKT/BALI	11-14				10-13				13-16	
71 FBM	Cost Estimation & Risk Analysis	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11 27-30
72 FBM	Cost Management System	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28	
73 FBM	Cost Reduction & Profitable Analysis	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
74 FBM	Coss Accounting Cycle and Reporting in Process Costing	YK/BDG/JKT/BALI		8-11						9-12		15-18
75 FBM	Cost Accounting Cycle and Reporting in Job Order Business	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9	29-2 des	
76 FBM	Cost Control and Management	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21	27-30
77 FBM	Cost Management	YK/BDG/JKT/BALI		25-28			24-27			6-9	22-25	
78 FBM	Cost Tracking and Control for Oil & as Project	YK/BDG/JKT/BALI				26-29			26-29		4-7	
79 FBM	Credit Analysis and Approvement	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4
80 FBM	Cash Flow Projection & Financial Forecast	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30	6-Sep
81 FBM	Cost Reduction Program for Oil & gas Industry	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14	
82 FBM	Cost Control & Estimating	YK/BDG/JKT/BALI		1-4			17-20				20-23	
83 FBM	Cost Estimating Manual for Pipelines and Marine Structures	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21	13-16
84 FBM	Cost Acc. Cycle & Report in Process Costing Business	YK/BDG/JKT/BALI				12-15				23-26		8-11
85 FBM	Cost Management : Accounting & Control	YK/BDG/JKT/BALI	11-14				10-13				13-16	
86 FBM	Dasar-Dasar Akuntansi	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11 27-30
87 FBM	Dasar-Dasar Perpajakan	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28	
88 FBM	Diferencial Costing for make or by decisions	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
89 FBM	Direct Costing and Break Even Point Analysis	YK/BDG/JKT/BALI		8-11						9-12		15-18
90 FBM	EDP Audit	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9	29-2 des	
91 FBM	Essential Of Accounting Payable	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21	27-30
92 FBM	Essentials of Finance & Budgeting	YK/BDG/JKT/BALI		25-28			24-27			6-9	22-25	
93 FBM	Export Import Procedure	YK/BDG/JKT/BALI				26-29			26-29		4-7	
94 FBM	Economic of Worldwide Petroleum Production	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep		1-4
95 FBM	Economic Order Quantity and Just in Time	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30	6-Sep
96 FBM	Field Of Development & Budgeting ( POD, WP&B and AFE )	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14	
97 FBM	Finance Accounting and Performance Measurement	YK/BDG/JKT/BALI		1-4			17-20				20-23	
98 FBM	Finance For Non Financial	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21	13-16
99 FBM	Finance Risk Management	YK/BDG/JKT/BALI				12-15				23-26		8-11
100 FBM	Finance and Business Improvement	YK/BDG/JKT/BALI	11-14				10-13				13-16	
101 FBM	Financial Statement Analysis	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11 27-30
102 FBM	Forensic Accounting and Interl Central Structure	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28	
103 FBM	Franchesc Accounting and Legal	YK/BDG/JKT/BALI	25-28				3-6		12-15			20-23
104 FBM	Finacial Reporting For The Petroleum Industry	YK/BDG/JKT/BALI		8-11						9-12		15-18
105 FBM	Financial And Non Financial Risk Management	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9	29-2 des	
106 FBM	Financial Information System	YK/BDG/JKT/BALI	18-21		22-25			28-1 juli	2-5		18-21	27-30
107 FBM	Financial Planning, Analysis and Control	YK/BDG/JKT/BALI		25-28			24-27			6-9	22-25	
108 FBM	Financial Statemant Analysis And Control	YK/BDG/JKT/BALI				26-29			26-29		4-7	



109 FBM	Fixed Asset For General Accounting	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep			1-4	
110 FBM	Fundamentals Of Financial Management	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
111 FBM	Internal Audit	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14		
112 FBM	Intermediate Accounting	YK/BDG/JKT/BALI		1-4				17-20			20-23		
113 FBM	Intermediate Financial Management	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16
114 FBM	Internal Transfer Pricing Policy and Implementation	YK/BDG/JKT/BALI				12-15				23-26		8-11	
115 FBM	Inventory Management & Investment Recovery	YK/BDG/JKT/BALI	11-14				10-13				13-16		
116 FBM	Laporan Keuangan Konsolidasi	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
117 FBM	Letter of Credit	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28		
118 FBM	Manajemen Keuangan	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
119 FBM	Manajemen Keuangan Profesi Non Keuangan	YK/BDG/JKT/BALI		8-11						9-12		15-18	
120 FBM	Manajemen Keuangan Keluarga	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9	29-2 des		
121 FBM	Material Accounting	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
122 FBM	Multi Project Scheduling Budgeting And Control	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
123 FBM	Operational Audit Management	YK/BDG/JKT/BALI				26-29			26-29		4-7		
124 FBM	Perdagangan International : Banking, Export Import, Bea Cukai	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep			1-4	
125 FBM	Perpajakan, Letterr Of Credit (L/C) dan Export Import	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
126 FBM	Pengetahuan Pasar Modal dan Investasi	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14		
127 FBM	Pengendalian Perusahaan Melalui Anggaran	YK/BDG/JKT/BALI		1-4				17-20			20-23		
128 FBM	Perdagangan International	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16
129 FBM	Petroleum Economics and Risk Analysis	YK/BDG/JKT/BALI				12-15				23-26		8-11	
130 FBM	Perpajakan Bagi Industri	YK/BDG/JKT/BALI	11-14				10-13				13-16		
131 FBM	Perubahan UU KUP dan Aturan Terbaru TTg Pemotongan	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
132 FBM	Prinsip Akuntansi Keuangan	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28		
133 FBM	Plan Budget & Cost Control	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
134 FBM	Project Finance	YK/BDG/JKT/BALI		8-11						9-12		15-18	
135 FBM	Personnel & Payroll Information System	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8	6-9	29-2 des		
136 FBM	PSC Budgeting and Reporting	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
137 FBM	PSC, POD, WP&B, AND AFE	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
138 FBM	Recard or letter of credit and Forharden	YK/BDG/JKT/BALI				26-29			26-29		4-7		
139 FBM	Sales and Collection Information System	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep			1-4	
140 FBM	Sales Fore Corting and Pricing Policy	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
141 FBM	Syariah Banking Operation	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14		
142 FBM	System Informasi Akuntansi Keuangan Dsens (SIKAD)	YK/BDG/JKT/BALI		1-4				17-20			20-23		
143 FBM	Standard Costing and Implementation in Business Company	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16
144 FBM	Statistika	YK/BDG/JKT/BALI				12-15				23-26		8-11	
145 FBM	Startegy Bussines Analysis	YK/BDG/JKT/BALI	11-14				10-13			13-16			
146 FBM	Strategic Cost Reduction	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli		2-5		18-21		27-30
147 FBM	Strategic Financial Analysis & Control	YK/BDG/JKT/BALI		25-28			24-27			6-9		22-25	
148 FBM	Strategi Pajak Untuk Pengambilan Keputusan Bisnis	YK/BDG/JKT/BALI				26-29			26-29		4-7		
149 FBM	Strategi Bussiness Analysis	YK/BDG/JKT/BALI	11-14		1-4			7-10	30-2 sep			1-4	
150 FBM	Tax and Financial Control	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30		6-Sep
151 FBM	Tax Breved A & B	YK/BDG/JKT/BALI	4-7		15-18			14-17			11-14		
152 FBM	Tax Complaince	YK/BDG/JKT/BALI		1-4				17-20			20-23		
153 FBM	Tax Planning and Tax Compaince	YK/BDG/JKT/BALI			8-11			7-10	5-8		18-21		13-16
154 FBM	Tax Up Date For The Oil And Gas Industry	YK/BDG/JKT/BALI				12-15				23-26		8-11	
155 FBM	Teknik Analisa Laporan Keuangan	YK/BDG/JKT/BALI	11-14				10-13				13-16		
156 FBM	Teknik Konsolidasi Laporan Keuangan	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
157 FBM	The Activity Based Costing System	YK/BDG/JKT/BALI			29-1 apr			21-24			25-28		
158 FBM	Theasury Management	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23

159 FBM	Understanding Return on Investment (ROI)	YK/BDG/JKT/BALI		8-11						9-12		15-18
160 FBM	Withholding Taxes Pasal 21 & 23	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des

## PROGRAM PELATIHAN "TEKNIK SIPIL" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 TS	Komputer Teknik Rancang Bangun	YK/BDG/JKT/BALI	18-21		22-25				28-1 juli	2-5		18-21		27-30
2 TS	Maintenance Of Highway & Bridge	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
3 TS	Mekanika Terapan Pada Konstruksi Rangka Batang	YK/BDG/JKT/BALI				26-29			26-29			4-7		
4 TS	Menggambar Bangunan Teknik Sipil dengan Komputer	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
5 TS	Pengendalian Project Berbasis Time Schedule	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
6 TS	Perencanaan Campuran Beton	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
7 TS	Petroleum Road Transportation Management	YK/BDG/JKT/BALI		1-4			17-20				20-23			
8 TS	Project Management Planning Control Schedulling & Finnacing	YK/BDG/JKT/BALI	18-21		22-25				28-1 juli	2-5		18-21		27-30
9 TS	Quality Assurance Of Construction project	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
10 TS	Surveying & Mapping	YK/BDG/JKT/BALI				26-29			26-29			4-7		
11 TS	The Project Management of Body Knowledge	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
12 TS	Transportation Management	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
13 TS	Geophysics for Ore Deposit	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
14 TS	Geostatistic for Reserve Assessment	YK/BDG/JKT/BALI		1-4			17-20				20-23			
15 TS	Geotechnical Data Collection	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
16 TS	Interpretation of Airborne Magnetic Data	YK/BDG/JKT/BALI				12-15				23-26			8-11	
17 TS	Introduction to Exploration Practice	YK/BDG/JKT/BALI	11-14				10-13				13-16			
18 TS	Mineral Resource Assessment	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
19 TS	Quantitative Risk Assessment and Decision Making in	YK/BDG/JKT/BALI			29-1 apr			21-24				25-28		
20 TS	Well Logging Geophysics	YK/BDG/JKT/BALI	25-28				3-6		12-15					20-23
21 TS	Mine Feasibility, Planning and Project Evaluation	YK/BDG/JKT/BALI		8-11						9-12			15-18	
22 TS	Mineral Project Evaluation Teqnicues & Aplications	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9		29-2 des	

## "MINE PLANNING" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MPL	Community Relations Planning	YK/BDG/JKT/BALI	18-21		22-25				28-1 juli	2-5		18-21		27-30
2 MPL	Empirical Design Techniques for Underground Mines	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
3 MPL	Environmental Impact Assessment	YK/BDG/JKT/BALI				26-29			26-29			4-7		
4 MPL	Mining Method Evaluation and Design	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep			1-4	
5 MPL	Open Pit Mine Planning Design	YK/BDG/JKT/BALI				19-22	31-3 jun				27-30			6-Sep
6 MPL	Pit Limits Optimization	YK/BDG/JKT/BALI	4-7		15-18			14-17				11-14		
7 MPL	Pit Slope Design	YK/BDG/JKT/BALI		1-4			17-20				20-23			
8 MPL	Project Development Assurance	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
9 MPL	Social and Economic Impact Assessment	YK/BDG/JKT/BALI				12-15				23-26			8-11	
10 MPL	Social and Political Risk Assessment	YK/BDG/JKT/BALI	11-14				10-13				13-16			

11 MPL	Underground Mine Equipment	YK/BDG/JKT/BALI		15-18		5-8				16-19		8-11	27-30
12 MPL	Underground Mine Planning Design	YK/BDG/JKT/BALI		29-1 apr				21-24				25-28	
13 MPL	Mine Planning	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23
14 MPL	Geomechanics Applications	YK/BDG/JKT/BALI		8-11						9-12			15-18
15 MPL	Realibility in Geotechnical	YK/BDG/JKT/BALI	25-28			12-15		7-10	5-8		6-9	29-2 des	
16 MPL	Underground Coal Mining	YK/BDG/JKT/BALI	11-14				10-13				13-16		

### "MINE CLOSURE"2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MCL	Acid Mine Drainage Control	YK/BDG/JKT/BALI	11-14				10-13				13-16			
2 MCL	Complete Mine Closure Plans	YK/BDG/JKT/BALI		15-18		5-8				16-19			8-11	27-30
3 MCL	Mine Reclamation	YK/BDG/JKT/BALI		29-1 apr				21-24				25-28		
4 MCL	Revegetation Design and Implementation	YK/BDG/JKT/BALI	25-28				3-6		12-15				20-23	
5 MCL	Reclamation and Mine Closure	YK/BDG/JKT/BALI		8-11						9-12			15-18	

### "DEVELOPMENT AND CONSTRUCTION" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 DNC	Construction Quality Control	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli			2-5		18-21		27-30
2 DNC	Environmental Management Systems	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
3 DNC	Introduction to Hydrogeology	YK/BDG/JKT/BALI				26-29			26-29			4-7		
4 DNC	Mine Drainage System	YK/BDG/JKT/BALI	11-14		1-4		7-10		30-2 sep				1-4	
5 DNC	Mine Ventilation	YK/BDG/JKT/BALI				19-22	1-3 jun				27-30		6-Sep	
6 DNC	Predicting and Managing Acid Rock Draining in Mining	YK/BDG/JKT/BALI	4-7		15-18		14-17					11-14		
7 DNC	Surface and Groundwater Management	YK/BDG/JKT/BALI		1-4			17-20				20-23			
8 DNC	Tunnelling	YK/BDG/JKT/BALI			8-11			7-10	5-8			18-21		13-16
9 DNC	Underground Support System	YK/BDG/JKT/BALI				12-15				23-26			8-11	
10 DNC	Understanding Geotechnical Engineering	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli			2-5		18-21		27-30
11 DNC	Waste Management Facility Design and Construction	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	

### "PRODUCTION AND MINING OPERATION" 2021

No.	Judul Pelatihan (Course Tittles)	Tempat (Venue)	Bulan (Months)											
			Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 PMO	Surface Mining Operations	YK/BDG/JKT/BALI	18-21		22-25		28-1 juli			2-5		18-21		27-30
2 PMO	Blasting Engineering	YK/BDG/JKT/BALI		25-28			24-27				6-9		22-25	
3 PMO	Ground Control Design, Reviews and Audits	YK/BDG/JKT/BALI				26-29			26-29			4-7		
4 PMO	Waste Management Planning and Operation	YK/BDG/JKT/BALI	11-14		1-4			7-10		30-2 sep				1-4
5 PMO	Water Treatment	YK/BDG/JKT/BALI				19-22	1-3 jun				27-30			6-Sep









35	<b>BEKERJA DI KETINGGIAN ( WORKING AT HIGH )</b>	35 PS	Jogja / Surabaya - Cepu															
36	<b>BLEDING MINYAK BUMI</b>	36 PS	Jogja / Surabaya - Cepu															
37	<b>WELLSITE GEOLOGY</b>	37 PS	Jogja / Surabaya - Cepu															

**CATATAN:**  
**HARGA BELUM TERMASUK PAJAK**  
**WAKTU DAN TEMPAT DAPAT BERUBAH SESUAI DENGAN KESEPAKATAN**  
**TIDAK MENUTUP KEMUNGKINAN DIADAKAN JUDUL KURSUS SESUAI DENGAN KESEPAKATAN.**  
**KAMI BISA MELAKSANAKAN INHOUSE TRAINING**















































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